

# NONPROFIT MANAGEMENT, EMPOWERMENT AND DIVERSITY STUDIES

Chair	Secretary	Location	Department Phone
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## Faculty

### Jennifer Bindernagel

Instructor  
Nonprofit Mgt, Empower&Div Stu  
M.S.W., University of Pittsburgh  
B.S., Slippery Rock University

### Mustafa Casson

Assistant Professor  
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Ph.D., University of Washington  
M.A., University of Washington  
B.A., Grinnell College

### Alice Del Vecchio

Assistant Professor  
Nonprofit Mgt, Empower&Div Stu  
M.P.A., Sangamon State University  
B.A., Lakeland College

### Akita Donald

Instructor  
Nonprofit Mgt, Empower&Div Stu

### Richelle Dykstra-Crookshanks

Assistant Professor  
Nonprofit Mgt, Empower&Div Stu  
Ph.D., The University of Akron  
M.A., Cleveland State University  
B.A., Butler University

### Daniel Hummel

Assistant Professor  
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Ph.D., Florida Atlantic University  
M.P.A., University of Nebraska at Omaha  
B.A., Penn State University

### Cindy LaCom

Professor  
Nonprofit Mgt, Empower&Div Stu  
Ph.D., University of Oregon  
M.A., California State University (Chico)  
B.A., California State University (Chico)

### Clitha Mason

Instructor  
Nonprofit Mgt, Empower&Div Stu  
M.S., North Carolina State University  
B.S., Fayetteville State University

### Matthew Zarit

Instructor  
Nonprofit Mgt, Empower&Div Stu  
Ph.D., University of Pittsburgh  
M.A., University of Pittsburgh  
M.S., Carnegie Mellon University  
B.A., Syracuse University

## Programs

All first-year students who enter SRU in the Summer and Fall terms of 2019 and after will follow Rock Studies. Students who entered SRU before Spring 2019 will follow Liberal Studies. All new transfer students beginning Summer 2019 and after will follow Liberal Studies. We anticipate that transfer students will begin to enter under Rock Studies during the Summer/Fall term of 2021.

## Majors

- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Anthropology (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-anthropology/>)
- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Cognitive Science (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-cognitive-science/>)
- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Cultural Area Studies (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-cultural-area-studies/>)
- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Gender and Diversity Studies (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-gender-diversity-studies/>)
- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Leadership Studies (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-leadership-studies/>)
- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Leadership Studies - Online Degree Completion Program (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-leadership-studies-online/>)
- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Liberal Arts (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-liberal-arts/>)
- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Liberal Arts - Online Degree Completion Program (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-liberal-arts-online/>)
- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Philanthropy and Nonprofit Management (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-philanthropy-nonprofit-management/>)
- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Philanthropy and Nonprofit Management - Online Degree

Completion Program (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-philanthropy-nonprofit-management-online/>)

- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Sociology (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-sociology/>)

## Minors

- Anthropology, Minor (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/anthropology-minor/>)
- Asian Studies, Minor (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/asian-studies-minor/>)
- Gender Studies, Minor (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/gender-studies-minor/>)
- Philanthropy and Nonprofit Management, Minor (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/philanthropy-nonprofit-management-minor/>)
- Sociology, Minor (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/sociology-minor/>)

## Certificates

- Diversity and Inclusion, Certificate (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/diversity-inclusion-certificate/>)
- Hispanic Serving Non-Profit Organizations, Certificate (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/hispanic-serving-non-profit-organizations-certificate/>)
- Philanthropy and Non-Profit Management, Certificate (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/philanthropy-non-profit-management-certificate/>)
- Re-Entry Nonprofit Organization, Certificate (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/re-entry-nonprofit-organization-certificate/>)
- Writing for the Nonprofit Sector, Certificate (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/writing-nonprofit-sector-certificate/>)

## Courses

### GNDR COURSES

#### GNDR 115 - Introduction to Gender Studies

Introduction to Gender Studies is an interdisciplinary course that offers a foundation for an intersectional analyses of gender within the context of systems and structures of power and oppression.

Credits: 3

Term(s) Typically Offered: Offered Fall & Spring Terms

#### GNDR 120 - Introduction to the Study of Masculinities

This course proposes to introduce and explore the topic of masculinity as a subject for critical study. In the course, students will read about and discuss how masculinities are constructed, presented and reproduced in media and popular culture. This course is meant for and open to everyone interested in taking a critical approach to the study of gender in societies, with specific focus on how (especially American) masculinities shape and are shaped by identity, culture, media, war, politics and economics.

Credits: 3

Term(s) Typically Offered: Offered Summer Terms

Thematic Thread(s): Gender and Diversity, Transfer Thread Completion Course

#### GNDR 139 - University Seminar

University Seminar serves as the entry point to the Slippery Rock University general education program. With its strong faculty-student interaction, the course promotes intellectual inquiry, critical and creative thinking, and academic excellence. Through varied content, the course introduces students to academic discourse and information literacy while exploring topics such as diversity and inclusion and global awareness. This course will set students along the path to becoming engaged with issues and scholarship important to a 21st century education while they learn about themselves and their place in the world.

Credits: 3

Term(s) Typically Offered: Offered as Needed

Enrollment limited to students with a semester level of Freshman 1 or Freshman 2.

Enrollment limited to students with the ROCK STUDIES STUDENT attribute.

#### GNDR 190 - Experimental

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

#### GNDR 195 - Workshop

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

#### GNDR 198 - Selected Topics

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

#### GNDR 280 - Introduction to Disability Studies

An introduction to the field of Disability Studies, which rejects medical paradigms and instead analyzes disability as a social, cultural and ideological phenomenon, with an intersectional and interdisciplinary focus on gender, race and socioeconomic status.

Credits: 3

**GNDR 290 - Experimental**

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

**GNDR 295 - Workshop**

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

**GNDR 298 - Selected Topics**

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

**GNDR 340 - Applied Queer Studies**

An introduction to the field of queer studies with an applied focus (on gender, race, disability, age, ethnicity, transactional issues) in an intersectional and interdisciplinary context. The course analyzes the historical, cultural, political and discursive production of LGBTQAI+ identities, heteronormativity as a form of control, and LGBTQAI+ activism and advocacy.

Prerequisite: GNDR 115<sup>C</sup>

<sup>C</sup> Requires minimum grade of C.

Credits: 3

Enrollment limited to students with a semester level of Junior 1, Junior 2, Senior 1, Senior 2, Sophomore 1 or Sophomore 2.

**GNDR 390 - Experimental**

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**GNDR 395 - Workshop**

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**GNDR 398 - Selected Topics**

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**GNDR 400 - Gender Studies and Porn Culture**

Integrating feminist, sociological, media, marketing, neurological, and philosophical perspectives, the course analyzes the social implications of porn consumption, porn production and methods of porn distribution, including technological developments (for example, 3D software development and the use of artificial intelligence in sex dolls). While gender organizes the analytic approaches of the course, it considers other embodied and intersectional identities as well.

Prerequisite: GNDR 115<sup>C</sup>

<sup>C</sup> Requires minimum grade of C.

Credits: 3

Enrollment limited to students with a semester level of Junior 1, Junior 2, Senior 1 or Senior 2.

**GNDR 415 - Feminist Perspectives in the Disciplines**

This course will explore feminist approaches to pedagogy and research in the humanities, social sciences, and natural sciences, highlighting how such approaches reshape and redirect the ways knowledge is constructed as well as the attendant, transformed results.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms

Thematic Thread(s): Gender and Diversity, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**GNDR 450 - Gender Studies Internship**

Professional experiences, such as working with the Girl Scouts or state National Organization for Women (NOW), or working in a women's center or abuse/sexual assault center, that will allow students to either apply or function within a feminist framework to understand the complexity of women's lives and contribute to women's opportunities.

Credits: 1-12

Term(s) Typically Offered: Offered Fall & Spring Terms

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**GNDR 490 - Independent Study**

Independent Study courses give students the opportunity to pursue research and/or studies that are not part of the university's traditional course offerings. Students work one on one or in small groups with faculty guidance and are typically required to submit a final paper or project as determined by the supervising professor.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**GNDR 495 - Workshop**

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**GNDR 498 - Selected Topics**

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP Courses****INDP 102 - Introduction to Interdisciplinary Studies**

Developing a critical lens to engage in cultural studies through interdisciplinary perspectives with a specific focus on cultural diversity.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms

**INDP 103 - Contemporary Social Problems**

An analysis of major social problems confronting modern society.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms

Thematic Thread(s): Building a Healthy Society, Global Citizenship, Comparative Perspectives of Justice & Society, Demystifying Crime & Justice, Fighting Social Problems, The Future, Gender and Diversity, Revolutions, Transfer Thread Completion Course

**INDP 106 - Race and Ethnic Diversity in the USA**

An introduction to racial and ethnic diversity in the U.S.A., with focus on trends in immigration, demographics, socio-cultural dynamics and issues, past and present.

Credits: 3

Term(s) Typically Offered: Offered Spring & Summer Terms

Thematic Thread(s): African-American Studies, Being American, Comparative Perspectives of Justice & Society, Civil Rights & Social Movements, Transfer Thread Completion Course, Who Do We Think We Are

**INDP 139 - University Seminar**

University Seminar serves as the entry point to the Slippery Rock University general education program. With its strong faculty-student interaction, the course promotes intellectual inquiry, critical and creative thinking, and academic excellence. Through varied content, the course introduces students to academic discourse and information literacy while exploring topics such as diversity and inclusion and global awareness. This course will set students along the path to becoming engaged with issues and scholarship important to a 21st century education while they learn about themselves and their place in the world.

Credits: 3

Term(s) Typically Offered: Offered as Needed

Enrollment limited to students with a semester level of Freshman 1 or Freshman 2.

Enrollment limited to students with the ROCK STUDIES STUDENT attribute.

**INDP 190 - Experimental**

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

**INDP 195 - Workshop**

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

**INDP 198 - Selected Topics**

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

**INDP 201 - Principles of Sociology**

Basic concepts of social behavior, group structure and group processes.

Credits: 3

Term(s) Typically Offered: Offered Every Term

**INDP 202 - Introduction to Anthropology**

Human beings as cultural and biological entities. Emphasis is on primitive and peasant societies.

Credits: 3

Term(s) Typically Offered: Offered Every Term

**INDP 211 - Biological Anthropology**

This course provides an understanding of the place of the human species within the biological system. It stresses the concepts and processes of evolution and emphasizes the study of human and non-human primates as seen in the fossil record as well as through study of genetics and behavior.

Credits: 3

Thematic Thread(s): Body and Self, Transfer Thread Completion Course, Who Do We Think We Are

**INDP 212 - Archaeology/World Prehistory**

A discussion of culture history around the world based on archaeological evidence. It begins with early signs of culture called the Paleolithic or Old Stone Age of Africa, Asia, Europe and America (where it is named Paleo Indian), and concludes with the rise of complex, stratified cultures based on agriculture in the Middle East, America, and East Asia.

Credits: 3

Thematic Thread(s): Transfer Thread Completion Course, Who Do We Think We Are

**INDP 226 - Population and Society**

Sociological/anthropological analysis of selected population trends, problems and controversies in the contemporary world-both literate and non-literate.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms Even

Thematic Thread(s): Global Citizenship, Revolutions, Sustainable International Development, Transfer Thread Completion Course

**INDP 290 - Experimental**

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

**INDP 295 - Workshop**

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

**INDP 298 - Selected Topics**

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

**INDP 304 - Urban Sociology**

Sociological aspects of urban life. Includes metropolitan areas and small cities.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 309 - Health and Society**

An analysis of health services, public policy and institutional relations. Note: This course is taught from either a sociological or anthropological viewpoint. The student should check with the instructor to determine the approach being taken in the current offering.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms

Thematic Thread(s): Building a Healthy Society, Food, Wellness & Environment Across Cultures, Transfer Thread Completion Course  
Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 310 - Cultural Area Studies**

Anthropology course dealing with sociocultural phenomena of specific cultural areas. Topics to be announced. Course may be repeated one time in a different area.

Credits: 3

Term(s) Typically Offered: Offered Every Term

Thematic Thread(s): Global Citizenship, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 312 - Archaeology Techniques and Laboratory**

A course designed to introduce students to basic techniques in the field and to provide laboratory experience in working with field materials.

Prerequisite: INDP 202<sup>D</sup>  
<sup>D</sup> Requires minimum grade of D.

Credits: 3

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 317 - Statistics for the Social Sciences**

An enrichment course that introduces statistical concepts and techniques of data analysis with computer application to analyze contemporary social issues.

Credits: 3

Term(s) Typically Offered: Offered Every Term

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 318 - Research Methods in Interdisciplinary Studies**

Major methods and procedures used in interdisciplinary studies, including anthropology, cultural area studies, gender and diversity studies, leadership studies, nonprofit management and sociology.

Credits: 3

Term(s) Typically Offered: Offered Fall & Spring Terms

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 319 - Anthropology Methods**

Data gathering techniques and evaluation of anthropological phenomena from tribal, peasant and industrial societies.

Prerequisites: (SWCJ 202<sup>D</sup> or INDP 202<sup>D</sup> or PROF 202<sup>D</sup>) and (SWCJ 317<sup>D</sup> or INDP 317<sup>D</sup> or SOWK 317<sup>D</sup> or CRIM 317<sup>D</sup> or PROF 317<sup>D</sup>)  
<sup>D</sup> Requires minimum grade of D.

Credits: 3

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 321 - Minority Groups**

An examination of the minority group concept with special emphasis on women, the poor, behavioral and physical minorities. Note: This course is taught from either a sociological or anthropological viewpoint. The student should check with the instructor to determine the approach being taken in the current offering.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms

Thematic Thread(s): Building a Healthy Society, Comparative Perspectives of Justice & Society, Civil Rights & Social Movements, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 322 - Archaeology of the Americas**

This course introduces the student to the unique intellectual and cultural achievements of the Native Civilizations of Central and South America prior to the arrival of the Spanish. Two thirds of the course concentrates on Mesoamerica, especially the Aztecs and the Maya. One third on South America, with an emphasis on the civilizations of Peru. The variety of cultural developments, including their great time depth, social, political, economic, and artistic achievements as revealed through archaeological exploration, are explored.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms Odd

Thematic Thread(s): Becoming America, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 323 - Deviant Behavior**

The subject and nature of deviance with particular emphasis on its relativity and its relationship to social control and social change.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms Odd

Thematic Thread(s): Comparative Perspectives of Justice & Society, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 324 - The Family**

Comparative perspectives of the family as a universal social institution. Note: This course is taught from either a sociological or anthropological viewpoint. The student should check with the instructor to determine the approach being taken in the current offering.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms

Thematic Thread(s): Transfer Thread Completion Course, Well-Being of Children and Youth

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 326 - Society, Culture and Self**

An examination of the relationship between personal characteristics and social environment.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms Even

Thematic Thread(s): Being American, Body and Self, Creating Art, Transfer Thread Completion Course, Who Do We Think We Are

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 327 - Religion and Society**

Explores the relationship between religion and society and some of the key issues confronting religion today.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms Even

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 330 - Collective Behavior**

An analysis of social movements, publics, crowds, mobs and similar social phenomena.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms Even

Thematic Thread(s): Civil Rights & Social Movements, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 339 - Gender Roles and Society**

An examination of gender roles, what they are, how they develop and how they are maintained. An examination of the effects of gender roles on education, occupation, the polity and other institutions as well as the effects of role restrictions of personal relationships. Note: This course is taught from either a sociological or anthropological viewpoint. The student should check with the instructor to determine the approach being taken in the current offering.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms Odd

Thematic Thread(s): Body and Self, Gender and Diversity, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 340 - Social Inequality**

Examination of the theoretical and practical implications of economic disparity across diverse populations: class, race, ethnicity and gender.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms Even, Offered Summer Terms

Thematic Thread(s): African-American Studies, Comparative Perspectives of Justice & Society, Civil Rights & Social Movements, Demystifying Crime & Justice, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 342 - Sociology of Aging**

Social changes, which accompany aging. Emphasis placed upon how social processes influence patterns of aging and social problems of older people.

Credits: 3

Term(s) Typically Offered: Offered Winter Terms

Thematic Thread(s): Body and Self, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 348 - Sociology of Organizations**

Approaches to the study of the structure and functions of large-scale social organizations.

Prerequisites: INDP 201<sup>D</sup> or INDP 202<sup>D</sup> or SWCJ 201<sup>D</sup> or SWCJ 202<sup>D</sup> or PROF 201<sup>D</sup> or PROF 202<sup>D</sup>

<sup>D</sup> Requires minimum grade of D.

Credits: 3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 360 - Issues in Asia; Women in Asian Societies**

Students will have an opportunity to gain an in depth understanding of the issues surrounding the roles and status of women in a rapidly changing Asia; from both a historic and a current context. These issues, which are political, religious, economic, health, social justice and legal, among others are vital for women in Asia, their societies as well as this ever globalizing world.

Credits: 3

Term(s) Typically Offered: Offered Fall & Spring Terms

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 390 - Experimental**

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 395 - Workshop**

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 398 - Selected Topics**

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 401 - Applied Anthropology**

Using anthropological concepts and methods, this course explores the role of archaeologists, and physical and cultural anthropologists in understanding and facilitating change in human biological and cultural issues.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms Even

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 412 - Basic Sociological Theory**

Historical and modern development of basic concepts of sociology and cultural anthropology.

Prerequisites: (INDP 201<sup>D</sup> or INDP 202<sup>D</sup> or SWCJ 201<sup>D</sup> or SWCJ 202<sup>D</sup> or PROF 201<sup>D</sup> or PROF 202<sup>D</sup>) and (SWCJ 318<sup>D</sup> or SWCJ 320<sup>D</sup> or INDP 318<sup>D</sup> or INDP 319<sup>D</sup> or SOWK 318<sup>D</sup> or CRIM 318<sup>D</sup> or PROF 201<sup>D</sup> or PROF 202<sup>D</sup> or PROF 318<sup>D</sup> or PROF 319<sup>D</sup>)

<sup>D</sup> Requires minimum grade of D.

Credits: 3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 450 - Internship**

Supervised placement in selected professional agencies.

Credits: 1-12

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 490 - Independent Study**

Independent Study courses give students the opportunity to pursue research and/or studies that are not part of the university's traditional course offerings. Students work one on one or in small groups with faculty guidance and are typically required to submit a final paper or project as determined by the supervising professor.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 495 - Workshop**

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 498 - Selected Topics**

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**INDP 499 - Capstone: Applied Interdisciplinary Studies**

This seminar is designed to assist students in developing awareness and skills for entry into the career or graduate studies. Students enrolled will participate in career development activities, reflection on the application of their knowledge for a future career and submit a final portfolio project.

Prerequisites: INDP 102<sup>C</sup> and INDP 318<sup>D</sup>

<sup>C</sup> Requires minimum grade of C.

<sup>D</sup> Requires minimum grade of D.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms

Enrollment limited to students with a semester level of Junior 1, Junior 2, Senior 1 or Senior 2.

Enrollment limited to students with department of Nonprofit Mgt, Empower&Div Stu or Interdisciplinary Programs.

**NLPA Courses****NLPA 120 - Civic Engagement and Community Decision-Making**

An introduction to civic engagement in a democratic society with a focus on the complex nature of public policy making and the role each citizen plays in the formation and modification of socially just public policies. Students will gain introductory skills in civil voice, civil discourse, public policy analysis and community mobilizing for social good.

Credits: 3

Term(s) Typically Offered: Offered Fall, Spring, & Summer

**NLPA 139 - University Seminar**

University Seminar serves as the entry point to the Slippery Rock University general education program. With its strong faculty-student interaction, the course promotes intellectual inquiry, critical and creative thinking, and academic excellence. Through varied content, the course introduces students to academic discourse and information literacy while exploring topics such as diversity and inclusion and global awareness. This course will set students along the path to becoming engaged with issues and scholarship important to a 21st century education while they learn about themselves and their place in the world.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms

Enrollment limited to students with a semester level of Freshman 1 or Freshman 2.

Enrollment limited to students with the ROCK STUDIES STUDENT attribute.

**NLPA 190 - Experimental**

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

**NLPA 195 - Workshop**

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

**NLPA 198 - Selected Topics**

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

**NLPA 200 - Empowered to Serve**

Planning a career where you will help others? The interdisciplinary approach of this course introduces students to the historical, cultural and ethical context of service; investigates the increase in the number of helping professionals; takes students on a journey of personal empowerment; and offers theories and best practices that prepare them to empower the persons they will serve in their professions. Assigned readings, case studies, service-learning experiences, structured reflection and discussions empower students to understand and develop individual purpose, become lifelong learners, and combine knowledge, skills, values and motivation to make a difference in the lives of those they serve. This course would be especially useful for students seeking careers in helping professions such as animal care and protection, community and public service, counseling, education, health and wellness, human rights, legal and protective services, the military or social services.

Credits: 3

Term(s) Typically Offered: Offered Fall, Spring, & Summer

Thematic Thread(s): 21st Century Healthcare, Innovation, Entrepreneurship, and Positive Change, Transfer Thread Completion Course, Well-Being of Children and Youth

**NLPA 220 - Introduction to Nonprofit Management**

An introduction to the nonprofit sector; emphasis on leadership and decision-making in rapidly growing areas of health and human service, cultural, environmental, educational, charitable, and religious organizations.

Credits: 3

Term(s) Typically Offered: Offered Spring & Summer Terms

Thematic Thread(s): Fighting Social Problems, Innovation, Entrepreneurship, and Positive Change, Leadership Development, Transfer Thread Completion Course, Well-Being of Children and Youth

**NLPA 230 - Introduction to Public Administration**

This interdisciplinary and global approach to public administration will explore the theories and best practices employed by public servants to promote the public good through ethical, culturally competent, and efficient and effective service provision. Through case studies and service-learning projects, students will be encouraged to consider a cross sector approach for implementing and evaluating policies and procedures that impact quality of life both domestically and globally. Students will develop a greater understanding of the role public servants have in their lives, develop skills employed by these professionals and explore public service career opportunities.

Credits: 3

Term(s) Typically Offered: Offerings Vary

**NLPA 290 - Experimental**

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

**NLPA 295 - Workshop**

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

**NLPA 298 - Selected Topics**

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

**NLPA 305 - Financial Best Practices for Decision Makers**

Emphasizes practical use of accounting information to support decision making by those in fields such as business, sports, resort management, government, education, and not-for-profit. Overview of financial and managerial accounting from a user's perspective, including use and analysis of financial statements, internal control, budget preparation, and cost and revenues behavior patterns. (For non-business majors)

Credits: 3

Term(s) Typically Offered: Offered Fall Terms Odd

Thematic Thread(s): Building a Healthy Society, Innovation, Entrepreneurship, and Positive Change, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.



**NLPA 320 - Community Change and Development**

This course surveys the field of community development within the context of community collaboration and civic leadership. Topics include social capital, asset-based community development, sustainable community programs, economic development programs, private/public partnerships, and the shared role of the private, public, nonprofit sectors and everyday citizens in community development.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms Even

Thematic Thread(s): Building a Healthy Society, Environmental Problems Toolkit, Fighting Social Problems, Innovation, Entrepreneurship, and Positive Change, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**NLPA 325 - Social and Ethical Issues in Philanthropy and Fundraising**

Resource development, including grant writing and social entrepreneurs, is increasingly important to the future of nonprofit and educational organizations. This course addresses methods for integrating resource development and income generation into an organization's life. Three themes are found in this course: resource development as a management function, resource development as a management process, and issues in resource development.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms

Thematic Thread(s): Building a Healthy Society, Innovation, Entrepreneurship, and Positive Change, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**NLPA 328 - Program Design and Evaluation in Nonprofit and Governmental Organizations**

Effective and efficient programs change lives! This course offers students the strategies and best practices for designing high quality programs, the tools and ethical framework to monitor program delivery, the qualitative and quantitative research skills essential for relevant evaluation and the necessary processes for program elimination, modification and scaling. Through case studies, service-learning projects and other hands-on assignments, students will be challenged to apply concepts to practice including the preparation of SMART objectives, logic models, project timelines, evaluation plans, program reports and recommendations for future programming.

Credits: 3

Term(s) Typically Offered: Offerings Vary

Thematic Thread(s): Innovation, Entrepreneurship, and Positive Change, Transfer Thread Completion Course, Well-Being of Children and Youth

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**NLPA 390 - Experimental**

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**NLPA 395 - Workshop**

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**NLPA 398 - Selected Topics**

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**NLPA 450 - Internship**

Supervised placement in selected professional agencies.

Credits: 1-12

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**NLPA 490 - Independent Study**

Independent Study courses give students the opportunity to pursue research and/or studies that are not part of the university's traditional course offerings. Students work one on one or in small groups with faculty guidance and are typically required to submit a final paper or project as determined by the supervising professor.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**NLPA 495 - Workshop**

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**NLPA 498 - Selected Topics**

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.