

NONPROFIT MANAGEMENT, EMPOWERMENT AND DIVERSITY STUDIES

Chair	Secretary	Location	Department Phone
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Faculty

Jennifer Bindernagel

Instructor
Nonprofit Mgt, Empower&Div Stu
M.S.W., University of Pittsburgh
B.S., Slippery Rock University

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Ph.D., University of Washington
M.A., University of Washington
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Assistant Professor
Nonprofit Mgt, Empower&Div Stu
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Nonprofit Mgt, Empower&Div Stu
M.S., Carlow University
B.A., Carlow University

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Associate Professor
Nonprofit Mgt, Empower&Div Stu
Ph.D., The University of Akron
M.A., Cleveland State University
B.A., Butler University

Cindy LaCom

Professor
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Ph.D., University of Oregon
M.A., California State University (Chico)
B.A., California State University (Chico)

Melissa Swauger

Professor
Nonprofit Mgt, Empower&Div Stu

Matthew Zarit

Professor
Nonprofit Mgt, Empower&Div Stu
Ph.D., University of Pittsburgh
M.A., University of Pittsburgh
M.S., Carnegie Mellon University

B.A., Syracuse University

Programs

Majors

- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Anthropology (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-anthropology/>)
- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Cognitive Science (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-cognitive-science/>)
- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Cultural Area Studies (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-cultural-area-studies/>)
- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Gender and Diversity Studies (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-gender-diversity-studies/>)
- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Leadership Studies (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-leadership-studies/>)
- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Leadership Studies - Online Degree Completion Program (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-leadership-studies-online/>)
- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Liberal Arts (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-liberal-arts/>)
- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Liberal Arts - Online Degree Completion Program (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-liberal-arts-online/>)
- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Philanthropy and Nonprofit Management (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-philanthropy-nonprofit-management/>)
- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Philanthropy and Nonprofit Management - Online Degree Completion Program (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-philanthropy-nonprofit-management-online/>)
- Interdisciplinary Programs, Bachelor of Science (BS) - Concentration in Sociology (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/interdisciplinary-programs-bs-concentration-sociology/>)

Minors

- Anthropology, Minor (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/anthropology-minor/>)

- Gender Studies, Minor (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/gender-studies-minor/>)
- Philanthropy and Nonprofit Management, Minor (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/philanthropy-nonprofit-management-minor/>)
- Sociology, Minor (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/sociology-minor/>)

Certificates

- Diversity and Inclusion, Certificate (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/diversity-inclusion-certificate/>)
- Hispanic Serving Non-Profit Organizations, Certificate (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/hispanic-serving-non-profit-organizations-certificate/>)
- Managing Nonprofit Organizations Serving the LGBTQIA+ Community (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/managing-nonprofit-organizations-serving-the-lgbtqia-community/>)
- Philanthropy and Non-Profit Management, Certificate (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/philanthropy-non-profit-management-certificate/>)
- Re-Entry Nonprofit Organization, Certificate (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/re-entry-nonprofit-organization-certificate/>)
- Writing for the Nonprofit Sector, Certificate (<https://catalog.sru.edu/undergraduate/liberal-arts/nonprofit-management-empowerment-diversity-studies/writing-nonprofit-sector-certificate/>)

Courses

GNDR COURSES

GNDR 115 - Introduction to Gender Studies

Introduction to Gender Studies is an interdisciplinary course that offers a foundation for an intersectional analyses of gender within the context of systems and structures of power and oppression.

Credits: 3

Term(s) Typically Offered: Offered Fall & Spring Terms

Thematic Thread(s): Citizenship & Social Problems, Cultural Literacy & Community Building, Human Diversity & Well-Being, Institutions & Human Innovations, Transfer Thread Completion Course

GNDR 120 - Introduction to the Study of Masculinities

This course proposes to introduce and explore the topic of masculinity as a subject for critical study. In the course, students will read about and discuss how masculinities are constructed, presented and reproduced in media and popular culture. This course is meant for and open to everyone interested in taking a critical approach to the study of gender in societies, with specific focus on how (especially American) masculinities shape and are shaped by identity, culture, media, war, politics and economics.

Credits: 3

Term(s) Typically Offered: Offered Summer Terms

Thematic Thread(s): Transfer Thread Completion Course

GNDR 139 - Foundations of Academic Discovery

Foundations of Academic Discovery serves as the entry point to the Rock Integrated Studies Program. With its strong faculty-student interaction, the course promotes intellectual inquiry, critical and creative thinking, and academic excellence. Through varied content, the course introduces students to academic discourse and information literacy while exploring topics such as diversity and inclusion and global awareness. This course will set students along the path to becoming engaged with issues and scholarship important to a 21st century education while they learn about themselves and their place in the world.

Credits: 3

Term(s) Typically Offered: Offered as Needed

Enrollment limited to students with a semester level of Freshman 1 or Freshman 2.

Enrollment limited to students with the ROCK STUDIES 2 STUDENT or ROCK STUDIES STUDENT attributes.

GNDR 180 - Disability and Social Justice

This course focuses broadly on elements of disability to analyze and deconstruct the history, politics, and culturally influenced production of "disability" and of disablement as a social justice concern.

Credits: 3

Term(s) Typically Offered: Offered Fall & Spring Terms

Enrollment limited to students with the ROCK STUDIES 2 STUDENT or ROCK STUDIES STUDENT attributes.

GNDR 190 - Experimental

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

GNDR 195 - Workshop

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

GNDR 198 - Selected Topics

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

GNDR 280 - Introduction to Disability Studies

An introduction to the field of Disability Studies, which rejects medical paradigms and instead analyzes disability as a social, cultural and ideological phenomenon, with an intersectional and interdisciplinary focus on gender, race and socioeconomic status.

Credits: 3

GNDR 290 - Experimental

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

GNDR 295 - Workshop

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

GNDR 298 - Selected Topics

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

GNDR 340 - Applied Queer Studies

An introduction to the field of queer studies with an applied focus (on gender, race, disability, age, ethnicity, transactional issues) in an intersectional and interdisciplinary context. The course analyzes the historical, cultural, political and discursive production of LGBTQAI+ identities, heteronormativity as a form of control, and LGBTQAI+ activism and advocacy.

Prerequisite: GNDR 115^C

^C Requires minimum grade of C.

Credits: 3

Enrollment limited to students with a semester level of Junior 1, Junior 2, Senior 1, Senior 2, Sophomore 1 or Sophomore 2.

GNDR 390 - Experimental

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

GNDR 395 - Workshop

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

GNDR 398 - Selected Topics

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

GNDR 400 - Gender Studies and Porn Culture

Integrating feminist, sociological, media, marketing, neurological, and philosophical perspectives, the course analyzes the social implications of porn consumption, porn production and methods of porn distribution, including technological developments (for example, 3D software development and the use of artificial intelligence in sex dolls). While gender organizes the analytic approaches of the course, it considers other embodied and intersectional identities as well.

Prerequisite: GNDR 115^C

^C Requires minimum grade of C.

Credits: 3

Enrollment limited to students with a semester level of Junior 1, Junior 2, Senior 1 or Senior 2.

GNDR 415 - Feminist Perspectives in the Disciplines

This course will explore feminist approaches to pedagogy and research in the humanities, social sciences, and natural sciences, highlighting how such approaches reshape and redirect the ways knowledge is constructed as well as the attendant, transformed results.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms

Thematic Thread(s): Human Diversity & Well-Being, Institutions & Human Innovations, Transfer Thread Completion Course, United States in Global Context

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

GNDR 450 - Gender Studies Internship

Professional experiences, such as working with the Girl Scouts or state National Organization for Women (NOW), or working in a women's center or abuse/sexual assault center, that will allow students to either apply or function within a feminist framework to understand the complexity of women's lives and contribute to women's opportunities.

Credits: 1-12

Term(s) Typically Offered: Offered Fall & Spring Terms

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

GNDR 490 - Independent Study

Independent Study courses give students the opportunity to pursue research and/or studies that are not part of the university's traditional course offerings. Students work one on one or in small groups with faculty guidance and are typically required to submit a final paper or project as determined by the supervising professor.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

GNDR 495 - Workshop

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

GNDR 498 - Selected Topics

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP Courses**INDP 102 - Introduction to Interdisciplinary Studies**

Developing a critical lens to engage in cultural studies through interdisciplinary perspectives with a specific focus on cultural diversity.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms

INDP 103 - Contemporary Social Problems

An analysis of major social problems confronting modern society.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms

Thematic Thread(s): Citizenship & Social Problems, Human Diversity & Well-Being, Transfer Thread Completion Course

INDP 106 - Race and Ethnic Diversity in the USA

An introduction to racial and ethnic diversity in the U.S.A., with focus on trends in immigration, demographics, socio-cultural dynamics and issues, past and present.

Credits: 3

Term(s) Typically Offered: Offered Spring & Summer Terms

Thematic Thread(s): Citizenship & Social Problems, Cultural Literacy & Community Building, Transfer Thread Completion Course

INDP 139 - Foundations of Academic Discovery

Foundations of Academic Discovery serves as the entry point to the Rock Integrated Studies Program. With its strong faculty-student interaction, the course promotes intellectual inquiry, critical and creative thinking, and academic excellence. Through varied content, the course introduces students to academic discourse and information literacy while exploring topics such as diversity and inclusion and global awareness. This course will set students along the path to becoming engaged with issues and scholarship important to a 21st century education while they learn about themselves and their place in the world.

Credits: 3

Term(s) Typically Offered: Offered as Needed

Enrollment limited to students with a semester level of Freshman 1 or Freshman 2.

Enrollment limited to students with the ROCK STUDIES 2 STUDENT or ROCK STUDIES STUDENT attributes.

INDP 170 - Making Sense of Our Social World

The course is an introduction to the techniques and strategies used by interdisciplinary social scientists to develop an understanding of the root causes, social context, and personal consequences that define the key issues of our contemporary social and cultural worlds.

Credits: 3

Enrollment limited to students with the ROCK STUDIES 2 STUDENT or ROCK STUDIES STUDENT attributes.

INDP 190 - Experimental

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

INDP 195 - Workshop

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

INDP 198 - Selected Topics

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

INDP 201 - Principles of Sociology

Basic concepts of social behavior, group structure and group processes.

Credits: 3

Term(s) Typically Offered: Offered Every Term

Thematic Thread(s): Citizenship & Social Problems, Cultural Literacy & Community Building, Institutions & Human Innovations, Transfer Thread Completion Course, United States in Global Context

INDP 202 - Introduction to Anthropology

Human beings as cultural and biological entities. Emphasis is on primitive and peasant societies.

Credits: 3

Term(s) Typically Offered: Offered Every Term

Thematic Thread(s): Human Diversity & Well-Being, Transfer Thread Completion Course, United States in Global Context

INDP 211 - Biological Anthropology

This course provides an understanding of the place of the human species within the biological system. It stresses the concepts and processes of evolution and emphasizes the study of human and non-human primates as seen in the fossil record as well as through study of genetics and behavior.

Credits: 3

Thematic Thread(s): Human Diversity & Well-Being, Institutions & Human Innovations, Transfer Thread Completion Course

INDP 212 - Archaeology/World Prehistory

A discussion of culture history around the world based on archaeological evidence. It begins with early signs of culture called the Paleolithic or Old Stone Age of Africa, Asia, Europe and America (where it is named Paleo Indian), and concludes with the rise of complex, stratified cultures based on agriculture in the Middle East, America, and East Asia.

Credits: 3

Thematic Thread(s): Human Diversity & Well-Being, Institutions & Human Innovations, Transfer Thread Completion Course, United States in Global Context

INDP 226 - Population and Society

Sociological/anthropological analysis of selected population trends, problems and controversies in the contemporary world-both literate and non-literate.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms Even

Thematic Thread(s): Human Diversity & Well-Being, Transfer Thread Completion Course, United States in Global Context

INDP 290 - Experimental

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

INDP 295 - Workshop

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

INDP 298 - Selected Topics

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

INDP 304 - Urban Sociology

Sociological aspects of urban life. Includes metropolitan areas and small cities.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 309 - Health and Society

An analysis of health services, public policy and institutional relations. Note: This course is taught from either a sociological or anthropological viewpoint. The student should check with the instructor to determine the approach being taken in the current offering.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms

Thematic Thread(s): Human Diversity & Well-Being, Transfer Thread Completion Course, United States in Global Context

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 310 - Cultural Area Studies

Anthropology course dealing with sociocultural phenomena of specific cultural areas. Topics to be announced. Course may be repeated one time in a different area.

Credits: 3

Term(s) Typically Offered: Offered Every Term

Thematic Thread(s): Cultural Literacy & Community Building, Human Diversity & Well-Being, Transfer Thread Completion Course, United States in Global Context

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 312 - Archaeology Techniques and Laboratory

A course designed to introduce students to basic techniques in the field and to provide laboratory experience in working with field materials.

Prerequisite: INDP 202^D

^D Requires minimum grade of D.

Credits: 3

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 317 - Statistics for the Social Sciences

An enrichment course that introduces statistical concepts and techniques of data analysis with computer application to analyze contemporary social issues.

Credits: 3

Term(s) Typically Offered: Offered Every Term

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 318 - Research Methods in Interdisciplinary Studies

Major methods and procedures used in interdisciplinary studies, including anthropology, cultural area studies, gender and diversity studies, leadership studies, nonprofit management and sociology.

Credits: 3

Term(s) Typically Offered: Offered Fall & Spring Terms

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 319 - Anthropology Methods

Data gathering techniques and evaluation of anthropological phenomena from tribal, peasant and industrial societies.

Prerequisites: (SWCJ 202^D or INDP 202^D or PROF 202^D) and (SWCJ 317^D or INDP 317^D or SOWK 317^D or CRIM 317^D or PROF 317^D)

^D Requires minimum grade of D.

Credits: 3

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 321 - Minority Groups

An examination of the minority group concept with special emphasis on women, the poor, behavioral and physical minorities. Note: This course is taught from either a sociological or anthropological viewpoint. The student should check with the instructor to determine the approach being taken in the current offering.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms

Thematic Thread(s): Cultural Literacy & Community Building, Transfer Thread Completion Course, United States in Global Context

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 322 - Archaeology of the Americas

This course introduces the student to the unique intellectual and cultural achievements of the Native Civilizations of Central and South America prior to the arrival of the Spanish. Two thirds of the course concentrates on Mesoamerica, especially the Aztecs and the Maya. One third on South America, with an emphasis on the civilizations of Peru. The variety of cultural developments, including their great time depth, social, political, economic, and artistic achievements as revealed through archaeological exploration, are explored.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms Odd

Thematic Thread(s): Cultural Literacy & Community Building, Human Diversity & Well-Being, Institutions & Human Innovations, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 323 - Deviant Behavior

The subject and nature of deviance with particular emphasis on its relativity and its relationship to social control and social change.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms Odd

Thematic Thread(s): Citizenship & Social Problems, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 324 - The Family

Comparative perspectives of the family as a universal social institution. Note: This course is taught from either a sociological or anthropological viewpoint. The student should check with the instructor to determine the approach being taken in the current offering.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms

Thematic Thread(s): Human Diversity & Well-Being, Institutions & Human Innovations, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 326 - Society, Culture and Self

An examination of the relationship between personal characteristics and social environment.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms Even

Thematic Thread(s): Cultural Literacy & Community Building, Human Diversity & Well-Being, Transfer Thread Completion Course, United States in Global Context

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 327 - Religion and Society

Explores the relationship between religion and society and some of the key issues confronting religion today.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms Even

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 330 - Collective Behavior

An analysis of social movements, publics, crowds, mobs and similar social phenomena.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms Even

Thematic Thread(s): Cultural Literacy & Community Building, Institutions & Human Innovations, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 339 - Gender Roles and Society

An examination of gender roles, what they are, how they develop and how they are maintained. An examination of the effects of gender roles on education, occupation, the polity and other institutions as well as the effects of role restrictions of personal relationships. Note: This course is taught from either a sociological or anthropological viewpoint. The student should check with the instructor to determine the approach being taken in the current offering.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms Odd

Thematic Thread(s): Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 340 - Social Inequality

Examination of the theoretical and practical implications of economic disparity across diverse populations: class, race, ethnicity and gender.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms Even, Offered Summer Terms

Thematic Thread(s): Citizenship & Social Problems, Human Diversity & Well-Being, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 342 - Sociology of Aging

Social changes, which accompany aging. Emphasis placed upon how social processes influence patterns of aging and social problems of older people.

Credits: 3

Term(s) Typically Offered: Offered Winter Terms

Thematic Thread(s): Citizenship & Social Problems, Human Diversity & Well-Being, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 348 - Sociology of Organizations

Approaches to the study of the structure and functions of large-scale social organizations.

Prerequisites: INDP 201^D or INDP 202^D or SWCJ 201^D or SWCJ 202^D or PROF 201^D or PROF 202^D

^D Requires minimum grade of D.

Credits: 3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 360 - Issues in Asia; Women in Asian Societies

Students will have an opportunity to gain an in depth understanding of the issues surrounding the roles and status of women in a rapidly changing Asia; from both a historic and a current context. These issues, which are political, religious, economic, health, social justice and legal, among others are vital for women in Asia, their societies as well as this ever globalizing world.

Credits: 3

Term(s) Typically Offered: Offered Fall & Spring Terms

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 390 - Experimental

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 395 - Workshop

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 398 - Selected Topics

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 401 - Applied Anthropology

Using anthropological concepts and methods, this course explores the role of archaeologists, and physical and cultural anthropologists in understanding and facilitating change in human biological and cultural issues.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms Even

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 412 - Basic Sociological Theory

Historical and modern development of basic concepts of sociology and cultural anthropology.

Prerequisites: (INDP 201^D or INDP 202^D or SWCJ 201^D or SWCJ 202^D or PROF 201^D or PROF 202^D) and (SWCJ 318^D or SWCJ 320^D or INDP 318^D or INDP 319^D or SOWK 318^D or CRIM 318^D or PROF 201^D or PROF 202^D or PROF 318^D or PROF 319^D)

^D Requires minimum grade of D.

Credits: 3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 450 - Internship

Supervised placement in selected professional agencies.

Credits: 1-12

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 490 - Independent Study

Independent Study courses give students the opportunity to pursue research and/or studies that are not part of the university's traditional course offerings. Students work one on one or in small groups with faculty guidance and are typically required to submit a final paper or project as determined by the supervising professor.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 495 - Workshop

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 498 - Selected Topics

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

INDP 499 - Capstone: Applied Interdisciplinary Studies

This seminar is designed to assist students in developing awareness and skills for entry into the career or graduate studies. Students enrolled will participate in career development activities, reflection on the application of their knowledge for a future career and submit a final portfolio project.

Prerequisites: INDP 102^C and INDP 318^D

^C Requires minimum grade of C.

^D Requires minimum grade of D.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms

Enrollment limited to students with a semester level of Junior 1, Junior 2, Senior 1 or Senior 2.

Enrollment limited to students with department of Nonprofit Mgt, Empower&Div Stu or Interdisciplinary Programs.

NLPA Courses

NLPA 120 - Civic Engagement and Community Decision-Making

An introduction to civic engagement in a democratic society with a focus on the complex nature of public policy making and the role each citizen plays in the formation and modification of socially just public policies. Students will gain introductory skills in civil voice, civil discourse, public policy analysis and community mobilizing for social good.

Credits: 3

Term(s) Typically Offered: Offered Fall, Spring, & Summer

Thematic Thread(s): Citizenship & Social Problems, Cultural Literacy & Community Building, Human Diversity & Well-Being, Transfer Thread Completion Course

NLPA 139 - Foundations of Academic Discovery

Foundations of Academic Discovery serves as the entry point to the Rock Integrated Studies Program. With its strong faculty-student interaction, the course promotes intellectual inquiry, critical and creative thinking, and academic excellence. Through varied content, the course introduces students to academic discourse and information literacy while exploring topics such as diversity and inclusion and global awareness. This course will set students along the path to becoming engaged with issues and scholarship important to a 21st century education while they learn about themselves and their place in the world.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms

Enrollment limited to students with a semester level of Freshman 1 or Freshman 2.

Enrollment limited to students with the ROCK STUDIES 2 STUDENT or ROCK STUDIES STUDENT attributes.

NLPA 190 - Experimental

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

NLPA 195 - Workshop

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

NLPA 198 - Selected Topics

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

NLPA 200 - Empowered to Serve

Planning a career where you will help others? The interdisciplinary approach of this course introduces students to the historical, cultural and ethical context of service; investigates the increase in the number of helping professionals; takes students on a journey of personal empowerment; and offers theories and best practices that prepare them to empower the persons they will serve in their professions. Assigned readings, case studies, service-learning experiences, structured reflection and discussions empower students to understand and develop individual purpose, become lifelong learners, and combine knowledge, skills, values and motivation to make a difference in the lives of those they serve. This course would be especially useful for students seeking careers in helping professions such as animal care and protection, community and public service, counseling, education, health and wellness, human rights, legal and protective services, the military or social services.

Credits: 3

Term(s) Typically Offered: Offered Fall, Spring, & Summer

Thematic Thread(s): Citizenship & Social Problems, Cultural Literacy & Community Building, Transfer Thread Completion Course

NLPA 220 - Introduction to Nonprofit Management

An introduction to the nonprofit sector; emphasis on leadership and decision-making in rapidly growing areas of health and human service, cultural, environmental, educational, charitable, and religious organizations.

Credits: 3

Term(s) Typically Offered: Offered Spring & Summer Terms

Thematic Thread(s): Citizenship & Social Problems, Cultural Literacy & Community Building, Transfer Thread Completion Course, United States in Global Context

NLPA 230 - Introduction to Public Administration

This interdisciplinary and global approach to public administration will explore the theories and best practices employed by public servants to promote the public good through ethical, culturally competent, and efficient and effective service provision. Through case studies and service-learning projects, students will be encouraged to consider a cross sector approach for implementing and evaluating policies and procedures that impact quality of life both domestically and globally. Students will develop a greater understanding of the role public servants have in their lives, develop skills employed by these professionals and explore public service career opportunities.

Credits: 3

Term(s) Typically Offered: Offerings Vary

NLPA 290 - Experimental

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

NLPA 295 - Workshop

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

NLPA 298 - Selected Topics

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

NLPA 305 - Financial Best Practices for Decision Makers

Emphasizes practical use of accounting information to support decision making by those in fields such as business, sports, resort management, government, education, and not-for-profit. Overview of financial and managerial accounting from a user's perspective, including use and analysis of financial statements, internal control, budget preparation, and cost and revenues behavior patterns. (For non-business majors)

Credits: 3

Term(s) Typically Offered: Offered Fall Terms Odd

Thematic Thread(s): Citizenship & Social Problems, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

NLPA 320 - Community Change and Development

This course surveys the field of community development within the context of community collaboration and civic leadership. Topics include social capital, asset-based community development, sustainable community programs, economic development programs, private/public partnerships, and the shared role of the private, public, nonprofit sectors and everyday citizens in community development.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms Even

Thematic Thread(s): Cultural Literacy & Community Building, Conservation, Technology & Imagination, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

NLPA 325 - Social and Ethical Issues in Philanthropy and Fundraising

Resource development, including grant writing and social entrepreneurs, is increasingly important to the future of nonprofit and educational organizations. This course addresses methods for integrating resource development and income generation into an organization's life. Three themes are found in this course: resource development as a management function, resource development as a management process, and issues in resource development.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms

Thematic Thread(s): Citizenship & Social Problems, Cultural Literacy & Community Building, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

NLPA 328 - Program Design and Evaluation in Nonprofit and Governmental Organizations

Effective and efficient programs change lives! This course offers students the strategies and best practices for designing high quality programs, the tools and ethical framework to monitor program delivery, the qualitative and quantitative research skills essential for relevant evaluation and the necessary processes for program elimination, modification and scaling. Through case studies, service-learning projects and other hands-on assignments, students will be challenged to apply concepts to practice including the preparation of SMART objectives, logic models, project timelines, evaluation plans, program reports and recommendations for future programming.

Credits: 3

Term(s) Typically Offered: Offerings Vary

Thematic Thread(s): Cultural Literacy & Community Building, Conservation, Technology & Imagination, Institutions & Human Innovations, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

NLPA 390 - Experimental

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

NLPA 395 - Workshop

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

NLPA 398 - Selected Topics

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

NLPA 450 - Internship

Supervised placement in selected professional agencies.

Credits: 1-12

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

NLPA 490 - Independent Study

Independent Study courses give students the opportunity to pursue research and/or studies that are not part of the university's traditional course offerings. Students work one on one or in small groups with faculty guidance and are typically required to submit a final paper or project as determined by the supervising professor.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

NLPA 495 - Workshop

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

NLPA 498 - Selected Topics

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.