

# DIVERSITY AND INCLUSION, CERTIFICATE

The world that we live in is increasingly characterized by diversity. This certificate is designed to foster an understanding of the historical, political, sociological and legal contexts within the United States and how these contexts impact issues of diversity. In this certificate each of these domains of diversity, and the intersections between them, will be interrogated and deconstructed for their individual effects and examine interrelatedness. This understanding of diversity will foster communication of complex ideas related to equity, teach strategies to negotiate issues of power, and position oneself to embrace inclusion and act as an ally/advocate for people in systematically marginalized groups.

The required credit hours are 15. Students need to complete the following courses:

- INDP 106 Racial and Ethnic Diversity in the US
- INDP 321 Minority Groups

AND 3 of the following:

- GNDR 115 Intro to Gender Studies OR INDP 339 Gender Roles
- GNDR 280 Disability Studies
- GNDR 340 Applied Queer Studies
- POLS 375 Women and Politics
- POLS 351 Politics of Race
- POLS 356 Gay & Lesbian Politics
- PHIL 140 World Religions
- MODL 215: ARAB 215, FREN 215, JAPN 215 or SPAN 215

## Related Links

Diversity and Inclusion, Certificate Page (<https://www.sru.edu/academics/certificates/diversity-and-inclusion-certificate/>)

Interdisciplinary Department Page (<https://www.sru.edu/academics/colleges-and-departments/cla/departments/interdisciplinary-programs/>)

Professional Licensure/Certification Page (<https://www.sru.edu/students/student-consumer-information/professional-licensure/>)

## CURRICULUM GUIDE

### GPA REQUIREMENT

Certificate GPA: 2.0 or higher

### CERTIFICATE REQUIREMENTS

Code	Title	Hours
<b>Course Requirements</b>		
INDP 106	Race and Ethnic Diversity in the USA	3
INDP 321	Minority Groups	3
<b>Select 3 of the following:</b>		
GNDR 115	Introduction to Gender Studies	
GNDR 280	Introduction to Disability Studies	
GNDR 340	Applied Queer Studies	
INDP 339	Gender Roles and Society	
POLS 356	Gay and Lesbian Politics	
POLS 351	Politics of Race	

POLS 375	Women and Politics
PHIL 140	World Religions
ARAB 215	Topics in Arabic Culture
or FREN 215	Topics in French and Francophone Culture
or JAPN 215	Topics in Japanese Culture
or SPAN 215	Topics in Hispanic Culture
<b>Total Hours</b>	<b>15</b>

\* Some courses may require pre-requisites. Please see course descriptions to determine if there are any pre-requisites for that specific course.

### Important Curriculum Guide Notes

This Curriculum Guide is provided to help SRU students and prospective students better understand their intended major curriculum. Enrolled SRU students should note that the My Rock Audit may place already-earned and/or in progress courses in different, yet valid, curriculum categories. Enrolled SRU students should use the My Rock Audit Report and materials and information provided by their faculty advisers to ensure accurate progress towards degree completion. *The information on this guide is current as of the date listed. Students are responsible for curriculum requirements at the time of enrollment at the University.*

PASSHE - Pennsylvania State System of Higher Education Institutions

CERTIFICATE in Diversity and Inclusion (5DIN)

This program is effective as of Summer 2021.

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