

# HCAM, MINOR

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To access Minor Requirements, please view the Curriculum Guide tab.

## PROGRAM LEARNING OUTCOMES

- **Knowledge of the Healthcare Environment:** Students will demonstrate an accurate understanding of (UG 02, UG 09):
  - Health care system structures.
  - Reimbursement/payment models.
  - Factors associated with population health.
- **Business Technology and Analytics:** Students will articulate an applied understanding of key quality improvement metrics and methods to support evidence-based practice guidelines including (UG 02, UG 10):
  - Demonstrate knowledge, skills and abilities to plan for and ensure the security, integrity, and privacy of data and confidentiality of the end user.
  - Demonstrate an ability to identify, aggregate, and summarize technical information for technical and non-technical personnel.
- **Communication and Relationship Management:** Students will demonstrate the ability to interact and communicate effectively by (UG 01, UG 05, UG 08, UG 09):
  - Presenting information in oral and written formats.
  - Collaborating effectively with others.
- **Financial Management and Economic Reasoning:** Students will demonstrate (UG 02, UG 04):
  - An ability to analyze, quantify, evaluate and determine the sound allocation of financial resources.
  - An ability to apply economic concepts for efficient allocation of scarce resources.
- **Healthcare Legal Environment and Ethics:** Students will be able to (UG 02, UG 05, UG 07, UG 08, UG 09):
  - Recognize will ethical dilemmas in healthcare.
  - Recognize key healthcare legal and regulatory environment parameters.
  - Demonstrate discern viable options for ethical guided decision-making processes.
  - Demonstrate applied legal and regulatory reasoning.
- **Organizational Dynamics:** Students will articulate an applied understanding of (UG 05, UG 07, UG 08, UG 09):
  - Organizational mission, vision, and culture.
  - Behaviors associated with organizational commitment and job performance.

## Related Links

Healthcare Administration and Management, Minor Program Page (<https://www.sru.edu/academics/majors-and-minors/health-care-administration-and-management/>)

Professional Licensure/Certification Page (<https://www.sru.edu/students/student-consumer-information/professional-licensures/>)