

HCAM, MINOR

To access Minor Requirements, please view the Curriculum Guide tab.

PROGRAM LEARNING OUTCOMES

- **Knowledge of the Healthcare Environment:** Students will demonstrate an accurate understanding of (UG 02, UG 09):
 - Health care system structures.
 - Reimbursement/payment models.
 - Factors associated with population health.
- **Business Technology and Analytics:** Students will articulate an applied understanding of key quality improvement metrics and methods to support evidence-based practice guidelines including (UG 02, UG 10):
 - Demonstrate knowledge, skills and abilities to plan for and ensure the security, integrity, and privacy of data and confidentiality of the end user.
 - Demonstrate an ability to identify, aggregate, and summarize technical information for technical and non-technical personnel.
- **Communication and Relationship Management:** Students will demonstrate the ability to interact and communicate effectively by (UG 01, UG 05, UG 08, UG 09):
 - Presenting information in oral and written formats.
 - Collaborating effectively with others.
- **Financial Management and Economic Reasoning:** Students will demonstrate (UG 02, UG 04):
 - An ability to analyze, quantify, evaluate and determine the sound allocation of financial resources.
 - An ability to apply economic concepts for efficient allocation of scarce resources.
- **Healthcare Legal Environment and Ethics:** Students will be able to (UG 02, UG 05, UG 07, UG 08, UG 09):
 - Recognize will ethical dilemmas in healthcare.
 - Recognize key healthcare legal and regulatory environment parameters.
 - Demonstrate discern viable options for ethical guided decision-making processes.
 - Demonstrate applied legal and regulatory reasoning.
- **Organizational Dynamics:** Students will articulate an applied understanding of (UG 05, UG 07, UG 08, UG 09):
 - Organizational mission, vision, and culture.
 - Behaviors associated with organizational commitment and job performance.

Related Links

Healthcare Administration and Management, Minor Program Page (<https://www.sru.edu/academics/majors-and-minors/health-care-administration-and-management/>)

Professional Licensure/Certification Page (<https://www.sru.edu/students/student-consumer-information/professional-licensures/>)

Curriculum Guide

GPA Requirement

Minor GPA: 2.0 or higher

Minor Requirements

- Students must complete at least 6 credit hours in their minor from SRU
- A minimum of 6 credit hours must be upper division (courses numbered 300 and above)
- A minor shall be no fewer than 18 credits.

Code	Title	Hours
Required Courses		
HCAM 230	US Healthcare Systems	3
HCAM 265	Introduction to Insurance and Managed Care	3
HCAM 300	Healthcare Systems: Global Perspectives and Analysis	3
HCAM 305	Fundamentals of Healthcare Quality and Safety	3
HCAM 360 or MGMT 351	Healthcare Organizational Dynamics Organizational Behavior	3
Subtotal		15
Additional Coursework		
Select two of the following:		6
HCAM 375	Ethics & Legal Fundamentals for the Health Professions	
HCAM 385	Insurance and Cost Containment	
HCAM 400	Legal Environment of Healthcare	
HCAM 410	Strategic Leadership in Health Care Organizations	
HCAM 425	Long Term Care Management	
HCAM 415	Marketing for Health Care Organizations	
HCAM 430	Finance for Healthcare Organizations	
HCAM 480	Healthcare Value-Based Reimbursement and Process Improvement	
ACCT 340	Legal Environment of Business	
BIOL 216	Anatomy and Physiology I with Lab	
COMM 270	Strategic Health Communication	
ECON 312	Critical Choices in Health Care Policy	
ENGL 327	Healthcare Writing	
EXSC 250	Medical Terminology	
HLTH 210	Introduction to Public Health	
MIS 403	Introduction to Healthcare Information Systems	
SPAN 121	Spanish for Health Professionals	
Subtotal		6
Total Hours		21

* Some courses may require pre-requisites. Please see course descriptions to determine if there are any pre-requisites for that specific course.

Important Curriculum Guide Notes

This Curriculum Guide is provided to help SRU students and prospective students better understand their intended major curriculum. Enrolled SRU students should note that the My Rock Audit may place already-earned and/or in progress courses in different, yet valid, curriculum categories. Enrolled SRU students should use the My Rock Audit Report

and materials and information provided by their faculty advisers to ensure accurate progress towards degree completion. *The information on this guide is current as of the date listed. Students are responsible for curriculum requirements at the time of enrollment at the University.*

PASSHE - Pennsylvania State System of Higher Education Institutions

MINOR IN HEALTH CARE ADMINISTRATION & MANAGEMENT (51L)

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