

HCAM, BACHELOR OF SCIENCE (BS) - CONCENTRATION IN FINANCIAL MANAGEMENT

1 Knowledge of the Healthcare Environment: Students will demonstrate an accurate understanding of:

- Health care system structures.
- Reimbursement/payment models.
- Factors associated with population health.

(UG 02, UG 09)

2 Business Technology and Analytics: Students will articulate an applied understanding of key quality improvement metrics and methods to support evidence-based practice guidelines including:

- Demonstrate knowledge, skills and abilities to plan for and ensure the security, integrity, and privacy of data and confidentiality of the end user.
- Demonstrate an ability to identify, aggregate, and summarize technical information for technical and non-technical personnel.

(UG 02, UG 10)

3 Communication and Relationship Management: Students will demonstrate the ability to interact and communicate effectively by:

- Presenting information in oral and written formats.
- Collaborating effectively with others.

(UG 01, UG 05, UG 08, UG 09)

4 Financial Management and Economic Reasoning: Students will demonstrate:

- An ability to analyze, quantify, evaluate and determine the sound allocation of financial resources.
- An ability to apply economic concepts for efficient allocation of scarce resources.

(UG 02, UG 04)

5 Healthcare Legal Environment and Ethics: Students will be able to:

- Recognize will ethical dilemmas in healthcare.
- Recognize key healthcare legal and regulatory environment parameters.
- Demonstrate discern viable options for ethical guided decision-making processes.
- Demonstrate applied legal and regulatory reasoning.

(UG 02, UG 05, UG 07, UG 08, UG 09)

6 Organizational Dynamics: Students will articulate an applied understanding of:

- Organizational mission, vision, and culture.
- Behaviors associated with organizational commitment and job performance.

(UG 05, UG 07, UG 08, UG 09)

Academic Policies for Students in the Health Care Administration and Management (HCAM) Major

Effective for all Health Care Administration and Management (HCAM) Majors beginning Fall 2021

1. Policy for earning acceptable grades in the HCAM program:
 - a. A student must earn a grade of "C" or better in ALL Required Basic Courses (HCAM 230, HCAM 265, HCAM 275) and Required Upper-Level Courses (HCAM 305, HCAM 360, HCAM 400, HCAM 430, HCAM 450, HCAM 480, and HCAM 499).
 - b. A student must earn a grade of "C" or better in ALL non-HCAM major Requirements (ACCT 209, ACCT 340, ECON 312, HLTH 210, and MIS 210, STAT 152 or ECON 219/MGMT 219).
 - c. The HCAM curriculum is structured with pre-requisites. A student must earn a "C" or better in the pre-requisite course to be able to take the next course. See course catalog for pre-requisites.
 - d. If a student does not earn a "C" or better, they will be required to:
 - i. Retake the course
 - ii. They will be dropped from any course(s) in the following semester that requires a "C" or better as a pre-requisite (see course catalog for pre-requisites)
 - iii. Students will need to meet with their Academic Advisor and change their schedule accordingly
2. SRU has a *Repeat of Courses Policy* as follows and it can be found in the course catalog: **Repeat of Courses < Slippery Rock University (sru.edu)**
 - a. Students may attempt to improve their grade point average by repeating courses. The most recent grade earned is used in calculating the GPA even if the earlier grade was higher. If a passed course is repeated and failed (or NC), the student will lose both the grade points and credits previously earned. However, all grades will appear on the transcript. Courses in which a grade was earned at Slippery Rock University may not be repeated at any institution. A grade of W (withdraw) does not count as an earned grade. Students who repeat a course must do so using the same grading system under which they originally took the course. For example, a student who originally took a course graded A-F may not repeat the course on a P/NC, P/F, or audit basis. Students may not repeat a course by using any Credit by Examination program if they originally took the course on a graded A-F, P/NC, P/F, or audit basis. Undergraduate students will be limited to a maximum total of six repeats during their entire SRU academic career, excluding withdrawal grades. In addition, repeats of a single course will be limited to a maximum of two. This means, no single course may be taken more than three times (excluding withdrawal grades). The course repeat policy for post-baccalaureate students is the same as the undergraduate student policy.

3. Once the student has exceeded the *SRU Repeat of Courses Policy*, the student will have their major changed to Exploratory and HCAM Major courses will be removed from their schedule.
4. Additional costs associated with the HCAM major.
 - a. Lab fees will be collected for classes with a lab component. This fee enhances the University's ability to offer a high-quality program.
 - b. A student in the HCAM major may be required to purchase Student Professional Liability Insurance while enrolled in HCAM 450 at their own cost. More information will be provided to students in the upper level HCAM courses.
 - c. HCAM 450 Internship: Certain sites may require one or more of the following: physical examinations, record of immunizations, TB test, criminal background checks, drug testing, specific certifications for CPR/AED (e.g., American Heart Association), and HIPAA training. These may require additional costs for students. Fulfilling these requirements and obtaining appropriate documentation is the responsibility of the student.

Related Links

Healthcare Administration and Management - Finance, BS Program Page (<https://www.sru.edu/academics/majors-and-minors/health-care-administration-and-management/>)

Healthcare Administration Department Page (<https://www.sru.edu/academics/colleges-and-departments/cohp/departments/health-care-administration-and-management/hcam-programs/>)

Professional Licensure/Certification Page (<https://www.sru.edu/students/student-consumer-information/professional-licensures/>)