

HCAM, BACHELOR OF SCIENCE (BS) - CONCENTRATION IN FINANCIAL MANAGEMENT

1 Knowledge of the Healthcare Environment: Students will demonstrate an accurate understanding of:

- Health care system structures.
- Reimbursement/payment models.
- Factors associated with population health.

(UG 02, UG 09)

2 Business Technology and Analytics: Students will articulate an applied understanding of key quality improvement metrics and methods to support evidence-based practice guidelines including:

- Demonstrate knowledge, skills and abilities to plan for and ensure the security, integrity, and privacy of data and confidentiality of the end user.
- Demonstrate an ability to identify, aggregate, and summarize technical information for technical and non-technical personnel.

(UG 02, UG 10)

3 Communication and Relationship Management: Students will demonstrate the ability to interact and communicate effectively by:

- Presenting information in oral and written formats.
- Collaborating effectively with others.

(UG 01, UG 05, UG 08, UG 09)

4 Financial Management and Economic Reasoning: Students will demonstrate:

- An ability to analyze, quantify, evaluate and determine the sound allocation of financial resources.
- An ability to apply economic concepts for efficient allocation of scarce resources.

(UG 02, UG 04)

5 Healthcare Legal Environment and Ethics: Students will be able to:

- Recognize will ethical dilemmas in healthcare.
- Recognize key healthcare legal and regulatory environment parameters.
- Demonstrate discern viable options for ethical guided decision-making processes.
- Demonstrate applied legal and regulatory reasoning.

(UG 02, UG 05, UG 07, UG 08, UG 09)

6 Organizational Dynamics: Students will articulate an applied understanding of:

- Organizational mission, vision, and culture.
- Behaviors associated with organizational commitment and job performance.

(UG 05, UG 07, UG 08, UG 09)

Academic Policies for Students in the Health Care Administration and Management (HCAM) Major

Effective for all Health Care Administration and Management (HCAM) Majors beginning Fall 2021

1. Policy for earning acceptable grades in the HCAM program:
 - a. A student must earn a grade of "C" or better in ALL Required Basic Courses (HCAM 230, HCAM 265, HCAM 275) and Required Upper-Level Courses (HCAM 305, HCAM 360, HCAM 400, HCAM 430, HCAM 450, HCAM 480, and HCAM 499).
 - b. A student must earn a grade of "C" or better in ALL non-HCAM major Requirements (ACCT 209, ACCT 340, ECON 312, HLTH 210, and MIS 210, STAT 152 or ECON 219/MGMT 219).
 - c. The HCAM curriculum is structured with pre-requisites. A student must earn a "C" or better in the pre-requisite course to be able to take the next course. See course catalog for pre-requisites.
 - d. If a student does not earn a "C" or better, they will be required to:
 - i. Retake the course
 - ii. They will be dropped from any course(s) in the following semester that requires a "C" or better as a pre-requisite (see course catalog for pre-requisites)
 - iii. Students will need to meet with their Academic Advisor and change their schedule accordingly
2. SRU has a *Repeat of Courses Policy* as follows and it can be found in the course catalog: **Repeat of Courses < Slippery Rock University (sru.edu)**
 - a. Students may attempt to improve their grade point average by repeating courses. The most recent grade earned is used in calculating the GPA even if the earlier grade was higher. If a passed course is repeated and failed (or NC), the student will lose both the grade points and credits previously earned. However, all grades will appear on the transcript. Courses in which a grade was earned at Slippery Rock University may not be repeated at any institution. A grade of W (withdraw) does not count as an earned grade. Students who repeat a course must do so using the same grading system under which they originally took the course. For example, a student who originally took a course graded A-F may not repeat the course on a P/NC, P/F, or audit basis. Students may not repeat a course by using any Credit by Examination program if they originally took the course on a graded A-F, P/NC, P/F, or audit basis. Undergraduate students will be limited to a maximum total of six repeats during their entire SRU academic career, excluding withdrawal grades. In addition, repeats of a single course will be limited to a maximum of two. This means, no single course may be taken more than three times (excluding withdrawal grades). The course repeat policy for post-baccalaureate students is the same as the undergraduate student policy.

3. Once the student has exceeded the *SRU Repeat of Courses Policy*, the student will have their major changed to Exploratory and HCAM Major courses will be removed from their schedule.
4. Additional costs associated with the HCAM major.
 - a. Lab fees will be collected for classes with a lab component. This fee enhances the University's ability to offer a high-quality program.
 - b. A student in the HCAM major may be required to purchase Student Professional Liability Insurance while enrolled in HCAM 450 at their own cost. More information will be provided to students in the upper level HCAM courses.
 - c. HCAM 450 Internship: Certain sites may require one or more of the following: physical examinations, record of immunizations, TB test, criminal background checks, drug testing, specific certifications for CPR/AED (e.g., American Heart Association), and HIPAA training. These may require additional costs for students. Fulfilling these requirements and obtaining appropriate documentation is the responsibility of the student.

Related Links

Healthcare Administration and Management - Finance, BS Program Page (<https://www.sru.edu/academics/majors-and-minors/health-care-administration-and-management/>)

Healthcare Administration Department Page (<https://www.sru.edu/academics/colleges-and-departments/cohp/departments/health-care-administration-and-management/hcam-programs/>)

Professional Licensure/Certification Page (<https://www.sru.edu/students/student-consumer-information/professional-licensures/>)

Curriculum Guide

GPA Requirement

- 2.0 GPA overall or higher to declare HCAM as major
- 2.0 GPA or higher in the major to graduate in HCAM
- 2.0 GPA or higher and instructor permission to apply for the internship

Summary*

| Code | Title | Hours |
|------|----------------------------------|-------|
| | Rock Studies 2 Requirements | 42 |
| | Other Basic Requirements | 0-3 |
| | Computer Competency | 0-3 |
| | Major Requirements/Concentration | 60 |
| | Electives | 18 |

* All undergraduate degree programs require a minimum of 120 credits. Some courses meet multiple requirements, but are only counted once toward the 120 credit total required to graduate.

Rock Studies 2 Requirements

| Code | Title | Hours |
|------------------------------|--|-------|
| The Rock | | |
| SUBJ 139 | Foundations of Academic Discovery ¹ | 3 |
| ENGL 102 | Critical Writing | 3 |
| ENGL 104 | Critical Reading | 3 |
| STAT 152 | Elementary Statistics I | 3 |
| Select one of the following: | | |
| COMM 200 | Civil Discourse: Theory & Practice | 3 |

| | | |
|--|---|----|
| PHIL 110 | Ethics and Civil Discourse | |
| POLS 235 | Civil Discourse and Democracy | |
| Subtotal | | 15 |
| Integrated Inquiry | | |
| <i>Creative and Aesthetic Inquiry</i> | | |
| Select 3 Credits (https://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/) | | 3 |
| <i>Humanities Inquiry</i> | | |
| Select 3 Credits (https://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/) | | 3 |
| <i>Social Science Inquiry</i> | | |
| Select 3 Credits (https://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/) | | 3 |
| <i>Natural Sciences Inquiry</i> | | |
| SCI 101 | Science of Life | 3 |
| <i>Physical Sciences Inquiry</i> | | |
| SCI 102 | Understanding the Physical World | 3 |
| Subtotal | | 15 |
| Thematic Thread | | |
| Select 12 Credits (https://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/) ² | | 12 |
| Required Thematic Thread Coursework: | | |
| ECON 202 | Principles of Microeconomics (Must be included as part of the 12 Thematic Thread credits) | |

Total Hours 42

- ¹ Course offered in multiple subjects; cannot take course in first major subject.
- ² One course from each category; six credits must be 300-level or above; no more than 4 credits from one subject area; specific courses required in first major, regardless of prefix of course, cannot be used to satisfy thread requirements; any course with same prefix as first major cannot be used to satisfy thread requirements, even if it is not a course in the first major.

Basic Math Requirement

Check with your adviser or a current degree audit report to see if you have been exempted from this course. The credit earned in this course will not be counted toward the 120 credit hour minimum needed to earn a degree.

| Code | Title | Hours |
|--|-------------------|------------|
| Complete one of the following: | | |
| Meet required minimum SAT or ACT math score OR | | |
| ESAP 110 | Beginning Algebra | 0-3 |
| Total Hours | | 0-3 |

Computer Competency

| Code | Title | Hours |
|---|--|-------|
| Demonstrate "computer competency" by one of the following: | | |
| Pass Computer Competency Exam OR | | |
| Select one of the following at SRU or another post-secondary institution: | | |
| CPSC 100 | Introduction to Computing for Liberal Arts | |
| CPSC 110 | Computer Concepts | |

| | |
|--------------------|---|
| CPSC 130 | Introduction to Computing and Programming |
| PE 202 | Technology for Wellness |
| Total Hours | 0-3 |

DIVERSITY, EQUITY, AND INCLUSION REQUIREMENT

Students must take and pass a course with the Diversity, Equity, and Inclusion (DEI) designation prior to graduation. Students can meet this requirement by taking any DEI - designated course in any program at any time during their undergraduate career.

Major Requirements/Concentration

- 30 major credits must be taken at SRU or PASSHE
- 30 major credits must be taken at the 300 level or above

| Code | Title | Hours |
|--|---|-----------|
| Required Basic Courses | | |
| HCAM 230 | US Healthcare Systems ¹ | 3 |
| HCAM 360 | Healthcare Organizational Dynamics ¹ | 3 |
| HCAM 450 | Internship-Health Care Administration & Management ¹ | 3 |
| HCAM 499 | Health Care Theory and Research Capstone Seminar ¹ | 3 |
| Financial Management Core Courses | | |
| ACCT 209 | Financial Accounting | 3 |
| ACCT 230 | Accounting Information Systems | 3 |
| ACCT 310 | Cost Accounting | 3 |
| Select one of the following: ¹ | | |
| MATH 117 | Quantitative Reasoning | |
| MATH 123 | Introduction to Applied Calculus | |
| MATH 225 | Calculus I | |
| FIN 320 | Managerial Finance (R) ¹ | 3 |
| FIN 326 | Intermediate Corporate Finance ¹ | 3 |
| HCAM 305 | Health Care Quality & Process Improvement | 3 |
| HCAM 385 | | 3 |
| HCAM 430 | Finance for Healthcare Organizations | 3 |
| HCAM 480 | Healthcare Value-Based Reimbursement Systems | 3 |
| MIS 210 | Productivity Software | 3 |
| MIS 310 | Business Data Analysis and Visualization | 3 |
| Additional Required Coursework (12 credits) | | |
| HCAM 265 | Managed Care & Insurance | 3 |
| HCAM 275 | Health Care Legal & Ethical Foundations | 3 |
| HCAM 400 | Legal Environment of Healthcare | 3 |
| or ACCT 400 | Legal Environment of Healthcare | |
| HLTH 210 | Introduction to Public Health | 3 |
| or HCAM 200 | Introduction to Population Health | |
| Total Hours | | 60 |

¹ Course counts for 50% of Major requirements and Major GPA
 * Some courses may require pre-requisites. Please see course descriptions to determine if there are any pre-requisites for that specific course.

Co-curricular and Experiential Learning

Students are encouraged to explore additional curricular and co-curricular opportunities. There is a strong correlation between long-term student success and participation in the following types of programs and activities:

1. International study programs (short-term, semester, and year-long)
2. High-Impact Practice (HIP) designated classes
3. Student-faculty research
4. Student leadership development
5. Service-learning classes
6. Career education and development
7. Internships
8. Volunteering in healthcare industry related settings
9. Job Shadowing

Important Curriculum Guide Notes

This Curriculum Guide is provided to help SRU students and prospective students better understand their intended major curriculum. Enrolled SRU students should note that the My Rock Audit may place already-earned and/or in progress courses in different, yet valid, curriculum categories. Enrolled SRU students should use the My Rock Audit Report and materials and information provided by their faculty advisers to ensure accurate progress towards degree completion. *The information on this guide is current as of the date listed. Students are responsible for curriculum requirements at the time of enrollment at the University.*

PASSHE - Pennsylvania State System of Higher Education Institutions

HEALTH CARE ADMINISTRATION & MANAGEMENT - BS (2346)
 Concentration in Financial Management (FINM)
 This program is effective as of Summer 2022
 Revised 02.23.2023
 UCC 02.14.2023

Recommended Four-Year Plan

| Course | Title | Hours |
|------------------------------|--|--------------|
| First Year | | |
| Fall | | |
| HCAM 230 | US Healthcare Systems | 3 |
| ENGL 102 | Critical Writing | 3 |
| ESAP 101 | FIRST Seminar * | 1 |
| SUBJ 139 | Foundations of Academic Discovery ¹ | 3 |
| Select one of the following: | | |
| COMM 200 | Civil Discourse: Theory & Practice | |
| PHIL 110 | Ethics and Civil Discourse | |
| POLS 235 | Civil Discourse and Democracy | |
| Select one of the following: | | |
| MATH 117 | Quantitative Reasoning (RSP) | |
| MATH 123 | Introduction to Applied Calculus (RSP) | |
| MATH 225 | Calculus I (RSP) | |
| Hours | | 16-17 |
| Spring | | |
| HCAM 265 | Managed Care & Insurance | 3 |
| ENGL 104 | Critical Reading | 3 |

| | | |
|-------------------------|---|-----------|
| HLTH 210 or HCAM 200 | Introduction to Public Health or Introduction to Population Health | 3 |
| ACCT 209 | Financial Accounting | 3 |
| MIS 210 | Productivity Software | 3 |
| Hours | | 15 |

Second Year**Fall**

| | | |
|--|---|-----------|
| HCAM 275 | Health Care Legal & Ethical Foundations | 3 |
| ACCT 230 | Accounting Information Systems | 3 |
| Creative & Aesthetic Inquiry (https://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/) | | 3 |
| Thematic Thread Requirement ECON 202 Principles of Microeconomics | | 3 |
| SCI 101 | Science of Life | 3 |
| Declare a Thematic Thread ⁴ | | |
| Hours | | 15 |

Spring

| | | |
|---|----------------------------------|-----------|
| ACCT 310 | Cost Accounting | 3 |
| SCI 102 | Understanding the Physical World | 3 |
| FIN 320 | Managerial Finance | 3 |
| STAT 152 | Elementary Statistics I | 3 |
| Thematic Thread Requirement (https://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/) | | 3 |
| Hours | | 15 |

Third Year**Fall**

| | | |
|---|---|-----------|
| HCAM 430 | Finance for Healthcare Organizations | 3 |
| HCAM 305 | Health Care Quality & Process Improvement | 3 |
| FIN 329 | Principles of Insurance | 3 |
| Humanities Inquiry (https://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/) | | 3 |
| Thematic Thread Requirement (Upper Level) (https://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/) | | 3 |
| Hours | | 15 |

Spring

| | | |
|-------------------------|--|-----------|
| HCAM 360 | Healthcare Organizational Dynamics | 3 |
| HCAM 400 or ACCT 400 | Legal Environment of Healthcare ² or Legal Environment of Healthcare | 3 |
| HCAM 480 | Healthcare Value-Based Reimbursement Systems | 3 |
| FIN 326 | Intermediate Corporate Finance | 3 |
| MIS 310 | Business Data Analysis and Visualization | 3 |
| Hours | | 15 |

Fourth Year**Fall**

| | | |
|---|--|---|
| HCAM 450 or HCAM 499 | Internship-Health Care Administration & Management ³ or Health Care Theory and Research Capstone Seminar | 3 |
| Thematic Thread Requirement (Upper Level) (https://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/) | | 3 |

| | |
|--|-----------|
| Social Science Inquiry (https://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/) | 3 |
| Free Elective (Recommend HCAM or in Minor) ³ | 3 |
| Free Elective (Recommend HCAM or in Minor) ³ | 3 |
| Hours | 15 |

Spring

| | | |
|---|--|----------------|
| HCAM 499 or HCAM 450 | Health Care Theory and Research Capstone Seminar ³ or Internship-Health Care Administration & Management | 3 |
| Free Elective (Recommended HCAM or in Minor) ³ | | 3 |
| Free Elective (Recommend HCAM or in Minor) ³ | | 3 |
| Free Elective (Recommended HCAM or in Minor) ³ | | 3 |
| Free Elective (Recommended HCAM or in Minor) ³ | | 3 |
| Hours | | 15 |
| Total Hours** | | 121-122 |

¹ Course offered in multiple subjects; cannot take course in first major subject.

² Must have "Sufficient Academic Performance" and earn "C" or better in the course. Please refer to the Academic Policies for Students in the HCAM major.

³ Some courses may require pre-requisites. Please see course descriptions to determine if there are any pre-requisites for that specific course.

⁴ Work with your Academic Adviser to declare a Thematic Thread by the end of your fall semester in your second year.

* Students are encouraged to take ESAP 101 as a Free Elective.

** This document is meant to serve as a guide. Some planners may show more than 120 credits because faculty have created flexibility in choosing courses. However, only 120 credits are required to obtain a degree. Please consult with your academic adviser and refer to your curriculum guide prior to registering for courses. This plan should be reviewed, and verified, by you and your academic adviser at least once each academic year.

Major Code: 2346

Concentration Code: FINM

Revised: 06.07.2022