

# HCAM, BACHELOR OF SCIENCE (BS) - CONCENTRATION IN LEADERSHIP / PRE-OCCUPATIONAL THERAPY (SRU) (TRADITIONAL)

## HCAM PROGRAM LEARNING OUTCOMES

- **Business Technology and Analytics:** Students will articulate an applied understanding of key quality improvement metrics and methods to support evidence-based practice guidelines including:
  - Demonstrate knowledge, skills and abilities to plan for and ensure the security, integrity, and privacy of data and confidentiality of the end user.
  - Demonstrate an ability to identify, aggregate, and summarize technical information for technical and non-technical personnel.
- **Communication and Relationship Management:** Students will demonstrate the ability to interact and communicate effectively by:
  - Presenting information in oral and written formats.
  - Collaborating effectively with others.
- **Financial Management and Economic Reasoning:** Students will demonstrate:
  - An ability to analyze, quantify, evaluate and determine the sound allocation of financial resources.
  - An ability to apply economic concepts for efficient allocation of scarce resources.
- **Healthcare Legal Environment and Ethics:** Students will be able to:
  - Recognize will ethical dilemmas in healthcare.
  - Recognize key healthcare legal and regulatory environment parameters.
  - Demonstrate discern viable options for ethical guided decision-making processes.
  - Demonstrate applied legal and regulatory reasoning.
- **Knowledge of the Healthcare Environment:** Students will demonstrate an accurate understanding of:
  - Health care system structures.
  - Reimbursement/payment models.
  - Factors associated with population health.
- **Organizational Dynamics:** Students will articulate an applied understanding of:
  - Organizational mission, vision, and culture.
  - Behaviors associated with organizational commitment and job performance.

## What are your options?

**Pre-Occupational Therapy SRU 3+3:** Earn a Doctor of Occupational Therapy in six years rather than seven. In the first three years, you complete your major courses and pre-requisites for the SRU OTD

program. At the end of your second year, you apply for admission into the SRU OTD program. If accepted, your first year in the SRU OTD program meets the remaining requirements for your undergraduate degree. If not accepted, you continue to complete your undergraduate degree and can reapply to the program. The accelerated option is for incoming freshmen only.

**Pre-Occupational Therapy (SRU Traditional):** Complete the requirements for your major and the pre-requisites for the SRU OTD program and apply to the SRU OTD program in your senior year.

## Academic Policies for Students in the Health Care Administration and Management (HCAM) Major

*Effective for all Health Care Administration and Management (HCAM) Majors beginning Fall 2021*

1. Policy for earning acceptable grades in the HCAM program:
  - a. A student must earn a grade of "C" or better in ALL Required Basic Courses (HCAM 230, HCAM 265, HCAM 275) and Required Upper-Level Courses (HCAM 305, HCAM 360, HCAM 400, HCAM 430, HCAM 450, HCAM 480, and HCAM 499).
  - b. A student must earn a grade of "C" or better in ALL non-HCAM major Requirements (ACCT 209, ACCT 340, ECON 312, HLTH 210, and MIS 210, STAT 152 or ECON 219/MGMT 219).
  - c. The HCAM curriculum is structured with pre-requisites. A student must earn a "C" or better in the pre-requisite course to be able to take the next course. See course catalog for pre-requisites.
  - d. If a student does not earn a "C" or better, they will be required to:
    - i. Retake the course
    - ii. They will be dropped from any course(s) in the following semester that requires a "C" or better as a pre-requisite (see course catalog for pre-requisites)
    - iii. Students will need to meet with their Academic Advisor and change their schedule accordingly
2. SRU has a *Repeat of Courses Policy* as follows and it can be found in the course catalog: **Repeat of Courses < Slippery Rock University (sru.edu)**
  - a. Students may attempt to improve their grade point average by repeating courses. The most recent grade earned is used in calculating the GPA even if the earlier grade was higher. If a passed course is repeated and failed (or NC), the student will lose both the grade points and credits previously earned. However, all grades will appear on the transcript. Courses in which a grade was earned at Slippery Rock University may not be repeated at any institution. A grade of W (withdraw) does not count as an earned grade. Students who repeat a course must do so using the same grading system under which they originally took the course. For example, a student who originally took a course graded A-F may not repeat the course on a P/NC, P/F, or audit basis. Students may not repeat a course by using any Credit by Examination program if they originally took the course on a graded A-F, P/NC, P/F, or audit basis. Undergraduate students will be limited to a maximum total of six repeats during their entire SRU academic career, excluding withdrawal grades. In addition, repeats of a single course will be limited to a maximum of two. This means, no single course may be taken more than three times (excluding withdrawal grades). The course repeat policy for post-

baccalaureate students is the same as the undergraduate student policy.

3. Once the student has exceeded the *SRU Repeat of Courses Policy*, the student will have their major changed to Exploratory and HCAM Major courses will be removed from their schedule.
4. Additional costs associated with the HCAM major.
  - a. Lab fees will be collected for classes with a lab component. This fee enhances the University's ability to offer a high-quality program.
  - b. A student in the HCAM major may be required to purchase Student Professional Liability Insurance while enrolled in HCAM 450 at their own cost. More information will be provided to students in the upper level HCAM courses.
  - c. HCAM 450 Internship: Certain sites may require one or more of the following: physical examinations, record of immunizations, TB test, criminal background checks, drug testing, specific certifications for CPR/AED (e.g., American Heart Association), and HIPAA training. These may require additional costs for students. Fulfilling these requirements and obtaining appropriate documentation is the responsibility of the student.

## RELATED LINKS

Healthcare Administration and Management - Pre-Occupational Therapy, BS Program Page (<https://www.sru.edu/academics/majors-and-minors/health-care-administration-and-management-pre-occupational-therapy/>)

Healthcare Administration Department Page (<https://www.sru.edu/academics/colleges-and-departments/cohp/departments/health-care-administration-and-management/hcam-programs/>)

Professional Licensure/Certification Page (<https://www.sru.edu/students/student-consumer-information/professional-licensures/>)

## CURRICULUM GUIDE

### GPA REQUIREMENT

#### 1st Major: HCAM

- Overall GPA: 2.0 or higher
- Major GPA (includes Major Requirements): 2.0 or higher

#### SUMMARY\*

Code	Title	Hours
	Rock Studies 2 Requirements	42
	Other Basic Requirements	0-3
	Computer Competency	0-3
	Major/Concentration Requirements	60
	Electives	17

\* All undergraduate degree programs require a minimum of 120 credits. Some courses meet multiple requirements, but are only counted once toward the 120 credit total required to graduate.

### ROCK STUDIES 2 REQUIREMENTS

Code	Title	Hours
<b>The Rock</b>		
SUBJ 139	Foundations of Academic Discovery <sup>1</sup>	3
ENGL 102	Critical Writing	3
ENGL 104	Critical Reading	3

STAT 152	Elementary Statistics I	3
Select one of the following:		
COMM 200	Civil Discourse: Theory & Practice	3
PHIL 110	Ethics and Civil Discourse	
POLS 235	Civil Discourse and Democracy	
Subtotal		15

#### Integrated Inquiry

##### Creative and Aesthetic Inquiry

Select 3 Credits (<https://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/>) 3

##### Humanities Inquiry

Select 3 Credits (<https://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/>) 3

##### Social Science Inquiry

Select 3 Credits (<https://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/>) 3

##### Natural Science Inquiry

SCI 101 Science of Life 3

##### Physical Science Inquiry

SCI 102 Understanding the Physical World 3

Subtotal 15

#### Thematic Thread

Select 12 Credits (<https://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/>) <sup>2</sup> 12

Required Thematic Thread Coursework:

ECON 202 Principles of Microeconomics

**Total Hours 42**

- <sup>1</sup> Course offered in multiple subjects; cannot take course in first major subject.
- <sup>2</sup> One course from each category; six credits must be 300-level or above; no more than 4 credits from one subject area; specific courses required in first major, regardless of prefix of course, cannot be used to satisfy thread requirements; any course with same prefix as first major cannot be used to satisfy thread requirements, even if it is not a course in the first major.

### Basic Math Requirement

Check with your adviser or a current degree audit report to see if you have been exempted from this course. The credit earned in this course will not be counted toward the 120 credit hour minimum needed to earn a degree.

Code	Title	Hours
Complete one of the following:		
Meet required minimum SAT or ACT math score OR		
ESAP 110	Beginning Algebra	0-3

**Total Hours 0-3**

### Computer Competency

Code	Title	Hours
Demonstrate "computer competency" by one of the following:		
Pass Computer Competency Exam OR		
Select one of the following at SRU or another post-secondary institution:		
CPSC 100	Introduction to Computing for Liberal Arts	

CPSC 110	Computer Concepts
CPSC 130	Introduction to Computing and Programming
PE 202	Technology for Wellness

**Total Hours** 0-3

**DIVERSITY, EQUITY, AND INCLUSION REQUIREMENT**

Students must take and pass a course with the Diversity, Equity, and Inclusion (DEI) designation prior to graduation. Students can meet this requirement by taking any DEI - designated course in any program at any time during their undergraduate career.

**MAJOR/CONCENTRATION REQUIREMENTS**

- 30 major credits must be taken at SRU or PASSHE
- 30 major credits must be taken at the 300 level or above

Code	Title	Hours
<b>Required Core Courses</b>		
HCAM 230	US Healthcare Systems <sup>1</sup>	3
HCAM 360	Healthcare Organizational Dynamics <sup>1</sup>	3
HCAM 450	Internship-Health Care Administration & Management <sup>1</sup>	3
HCAM 499	Health Care Theory and Research Capstone Seminar <sup>1</sup>	3
Subtotal		12

<b>Leadership Core Courses</b>		
HCAM 200	Introduction to Population Health <sup>1</sup>	3
or HLTH 210	Introduction to Public Health	
HCAM 275	Health Care Legal & Ethical Foundations <sup>1</sup>	3
HCAM 305	Health Care Quality & Process Improvement <sup>1</sup>	3
HCAM 400	Legal Environment of Healthcare <sup>1</sup>	3
or ACCT 400	Legal Environment of Healthcare	
HCAM 425	Long Term Care Management <sup>1</sup>	3
HCAM 470	Healthcare Practice Management <sup>1</sup>	3
MGMT 320	Operations Management <sup>1</sup>	3
MGMT 354	Human Resources Management <sup>1</sup>	3
MIS 210	Productivity Software <sup>1</sup>	3
MIS 310	Business Data Analysis and Visualization <sup>1</sup>	3
Subtotal		30

<b>Additional Required Coursework</b>		
ACCT 209	Financial Accounting <sup>1</sup>	3
FIN 329	Principles of Insurance	3
HCAM 265	Managed Care & Insurance	3
HCAM 300	Healthcare Systems: Global Perspectives and Analysis	3
or ECON 312	Critical Choices in Health Care Policy	
HCAM 430	Finance for Healthcare Organizations <sup>1</sup>	3
HCAM 480	Healthcare Value-Based Reimbursement Systems <sup>1</sup>	3
Subtotal		18

**Total Hours** 60

<sup>1</sup> Course counts for 50% of Major requirements and Major GPA

\* Some courses may require pre-requisites. Please see course descriptions to determine if there are any pre-requisites for that specific course.

**ADDITIONAL OCCUPATIONAL THERAPY PREREQUISITE COURSES**

Code	Title	Hours
EXSC 250	Medical Terminology	3
INDP 202	Introduction to Anthropology	3
or INDP 106	Race and Ethnic Diversity in the USA	
or INDP 310	Cultural Area Studies	
or INDP 321	Minority Groups	
or SOWK 105	Human Diversity	
PHYS 201	Elements of Physics I with Lab	3-4
or PE 364	Biomechanics of Individuals with Disabilities	
PSYC 105	Introduction to Psychology	3
PSYC 240	Human Sexual Behavior	3
or PSYC 244	Developmental Psychology	
or PSYC 276	Introduction to Abnormal Psychology	

**CO-CURRICULAR AND EXPERIENTIAL LEARNING**

Students are encouraged to explore additional curricular and co-curricular opportunities. There is a strong correlation between long-term student success and participation in the following types of programs and activities:

1. International study programs (short-term, semester, and year-long)
2. High-Impact Practice (HIP) designated classes
3. Student-faculty research
4. Student leadership development
5. Service-learning classes
6. Career education and development
7. Internships
8. Volunteering in healthcare industry related settings
9. Job Shadowing

**Doctor of Occupational Therapy (OTD) Prerequisite Admission Requirements**

**For Application Requirements**  
Please refer to Slippery Rock University's Occupational Therapy Studies (Master of Science in Occupational Therapy Studies) website for requirements: <http://www.sru.edu/OT> (<http://www.sru.edu/OT/>)

**Rock Studies 2**

Code	Title	Hours
<b>Prerequisite Courses - SRU Occupational Therapy</b>		
BIOL 209		4
BIOL 309		4
EXSC 250	Medical Terminology	3
or HCAM 250	Medical Terminology for Healthcare Administrators	
PHYS 201	Elements of Physics I with Lab	4
or PE 364	Biomechanics of Individuals with Disabilities	
STAT 152	Elementary Statistics I	3
PSYC 105	Introduction to Psychology	3

PSYC 244	Developmental Psychology	3
PSYC 276	Introduction to Abnormal Psychology	3
Research Methods - Select One: <sup>1</sup>		3
EXSC 300	Research Methods in Exercise Science	
HCAM 499	Health Care Theory and Research Capstone Seminar	
INDP 318	Research Methods in Interdisciplinary Studies	
PSYC 231 & PSYC 232	Psychological Science I: Research Methods and Psychological Science II: Statistical Applications	
SOWK 318	Research Methods	
Anthropology or Sociology - Select One: <sup>1</sup>		3
INDP 106	Race and Ethnic Diversity in the USA	
INDP 202	Introduction to Anthropology	
INDP 211	Biological Anthropology	
INDP 309	Health and Society	
INDP 310	Cultural Area Studies	
INDP 321	Minority Groups	
INDP 324	The Family	
INDP 326	Society, Culture and Self	
INDP 339	Gender Roles and Society	
INDP 342	Sociology of Aging	
RCTH 120	Disability, Community Inclusion, and Diversity	
SOWK 105	Human Diversity	
<b>Total Hours</b>		<b>33</b>

<sup>1</sup> Select one course. See My Rock Audit for specific courses.

## Important Curriculum Guide Notes

This Curriculum Guide is provided to help SRU students and prospective students better understand their intended major curriculum. Enrolled SRU students should note that the My Rock Audit may place already-earned and/or in progress courses in different, yet valid, curriculum categories. Enrolled SRU students should use the My Rock Audit Report and materials and information provided by their faculty advisers to ensure accurate progress towards degree completion. *The information on this guide is current as of the date listed. Students are responsible for curriculum requirements at the time of enrollment at the University.*

PASSHE - Pennsylvania State System of Higher Education Institutions

HEALTH CARE ADMINISTRATION & MANAGEMENT - BS (2346)

Concentration in Leadership Traditional Pre-OT (LSHP)

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