

# PHILANTHROPY, NONPROFIT LEADERSHIP, AND PUBLIC ADMINISTRATION (NLPA)

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## NLPA 120 - Civic Engagement and Community Decision-Making

An introduction to civic engagement in a democratic society with a focus on the complex nature of public policy making and the role each citizen plays in the formation and modification of socially just public policies. Students will gain introductory skills in civil voice, civil discourse, public policy analysis and community mobilizing for social good.

Credits: 3

Term(s) Typically Offered: Offered Fall, Spring, & Summer

Thematic Thread(s): Citizenship & Social Problems, Cultural Literacy & Community Building, Human Diversity & Well-Being, Transfer Thread Completion Course

## NLPA 139 - Foundations of Academic Discovery

Foundations of Academic Discovery serves as the entry point to the Rock Integrated Studies Program. With its strong faculty-student interaction, the course promotes intellectual inquiry, critical and creative thinking, and academic excellence. Through varied content, the course introduces students to academic discourse and information literacy while exploring topics such as diversity and inclusion and global awareness. This course will set students along the path to becoming engaged with issues and scholarship important to a 21st century education while they learn about themselves and their place in the world.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms

Enrollment limited to students with a semester level of Freshman 1 or Freshman 2.

Enrollment limited to students with the ROCK STUDIES 2 STUDENT or ROCK STUDIES STUDENT attributes.

## NLPA 190 - Experimental

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

## NLPA 195 - Workshop

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

## NLPA 198 - Selected Topics

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

## NLPA 200 - Empowered to Serve

Planning a career where you will help others? The interdisciplinary approach of this course introduces students to the historical, cultural and ethical context of service; investigates the increase in the number of helping professionals; takes students on a journey of personal empowerment; and offers theories and best practices that prepare them to empower the persons they will serve in their professions. Assigned readings, case studies, service-learning experiences, structured reflection and discussions empower students to understand and develop individual purpose, become lifelong learners, and combine knowledge, skills, values and motivation to make a difference in the lives of those they serve. This course would be especially useful for students seeking careers in helping professions such as animal care and protection, community and public service, counseling, education, health and wellness, human rights, legal and protective services, the military or social services.

Credits: 3

Term(s) Typically Offered: Offered Fall, Spring, & Summer

Thematic Thread(s): Citizenship & Social Problems, Cultural Literacy & Community Building, Transfer Thread Completion Course

## NLPA 220 - Introduction to Nonprofit Management

An introduction to the nonprofit sector; emphasis on leadership and decision-making in rapidly growing areas of health and human service, cultural, environmental, educational, charitable, and religious organizations.

Credits: 3

Term(s) Typically Offered: Offered Spring & Summer Terms

Thematic Thread(s): Citizenship & Social Problems, Cultural Literacy & Community Building, Transfer Thread Completion Course, United States in Global Context

## NLPA 230 - Introduction to Public Administration

This interdisciplinary and global approach to public administration will explore the theories and best practices employed by public servants to promote the public good through ethical, culturally competent, and efficient and effective service provision. Through case studies and service-learning projects, students will be encouraged to consider a cross sector approach for implementing and evaluating policies and procedures that impact quality of life both domestically and globally. Students will develop a greater understanding of the role public servants have in their lives, develop skills employed by these professionals and explore public service career opportunities.

Credits: 3

Term(s) Typically Offered: Offerings Vary

## NLPA 290 - Experimental

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

## NLPA 295 - Workshop

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

**NLPA 298 - Selected Topics**

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

**NLPA 305 - Financial Best Practices for Decision Makers**

Emphasizes practical use of accounting information to support decision making by those in fields such as business, sports, resort management, government, education, and not-for-profit. Overview of financial and managerial accounting from a user's perspective, including use and analysis of financial statements, internal control, budget preparation, and cost and revenues behavior patterns. (For non-business majors)

Credits: 3

Term(s) Typically Offered: Offered Fall Terms Odd

Thematic Thread(s): Citizenship & Social Problems, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**NLPA 320 - Community Change and Development**

This course surveys the field of community development within the context of community collaboration and civic leadership. Topics include social capital, asset-based community development, sustainable community programs, economic development programs, private/public partnerships, and the shared role of the private, public, nonprofit sectors and everyday citizens in community development.

Credits: 3

Term(s) Typically Offered: Offered Fall Terms Even

Thematic Thread(s): Cultural Literacy & Community Building, Conservation, Technology & Imagination, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**NLPA 325 - Social and Ethical Issues in Philanthropy and Fundraising**

Resource development, including grant writing and social entrepreneurs, is increasingly important to the future of nonprofit and educational organizations. This course addresses methods for integrating resource development and income generation into an organization's life. Three themes are found in this course: resource development as a management function, resource development as a management process, and issues in resource development.

Credits: 3

Term(s) Typically Offered: Offered Spring Terms

Thematic Thread(s): Citizenship & Social Problems, Cultural Literacy & Community Building, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**NLPA 328 - Program Design and Evaluation in Nonprofit and Governmental Organizations**

Effective and efficient programs change lives! This course offers students the strategies and best practices for designing high quality programs, the tools and ethical framework to monitor program delivery, the qualitative and quantitative research skills essential for relevant evaluation and the necessary processes for program elimination, modification and scaling. Through case studies, service-learning projects and other hands-on assignments, students will be challenged to apply concepts to practice including the preparation of SMART objectives, logic models, project timelines, evaluation plans, program reports and recommendations for future programming.

Credits: 3

Term(s) Typically Offered: Offerings Vary

Thematic Thread(s): Cultural Literacy & Community Building, Conservation, Technology & Imagination, Institutions & Human Innovations, Transfer Thread Completion Course

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**NLPA 390 - Experimental**

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**NLPA 395 - Workshop**

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**NLPA 398 - Selected Topics**

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**NLPA 450 - Internship**

Supervised placement in selected professional agencies.

Credits: 1-12

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**NLPA 490 - Independent Study**

Independent Study courses give students the opportunity to pursue research and/or studies that are not part of the university's traditional course offerings. Students work one on one or in small groups with faculty guidance and are typically required to submit a final paper or project as determined by the supervising professor.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**NLPA 495 - Workshop**

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.

**NLPA 498 - Selected Topics**

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Students with a semester level of Freshman 1, Freshman 2 or Sophomore 1 may **not** enroll.