MANAGEMENT, BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION (BSBA) -CONCENTRATION IN HUMAN RESOURCES

Recommended Four-Year Plan

Course	Title	Hours	
First Year			
Fall			
ECON 201	Principles of Macroeconomics	3	
ENGL 102	Critical Writing	3	
ESAP 101	FYRST Seminar *	1	
MATH 117 or MATH 123 or MATH 225	Quantitative Reasoning or Introduction to Applied Calculus or Calculus I	3	
MIS 210	Productivity Software	3	
SUBJ 139	Foundations of Academic Discovery ¹	3	
Optional			
ESAP 110	Beginning Algebra		
CPSC 100	Introduction to Computing for Liberal Arts (or Computer Competency Exam)		
	Hours	16	
Spring			
ECON 202	Principles of Microeconomics	3	
ENGL 104	Critical Reading	3	
SCI 101	Science of Life	3	
Creative & Aesthetic I	nquiry (https://catalog.sru.edu/	3	
undergraduate/rock-s	studies/rock-studies-program/)		
Humanities Inquiry (h studies/rock-studies-	https://catalog.sru.edu/undergraduate/rock- program/)	3	
	Hours	15	
Second Year			
Fall			
ECON 219	Business Analytics I	3	
or MGMT 219	or Business Analytics I		
MIS 265	Management Information Systems	3	
MRKT 230	Principles of Marketing	3	
SCI 102	Understanding the Physical World	3	
Select one of the follo	<u> </u>	3	
COMM 200	Civil Discourse: Theory & Practice		
PHIL 110	Ethics and Civil Discourse		
POLS 235	Civil Discourse and Democracy		
Declare a Thematic Thread ³			
	Hours	15	
Spring			
ACCT 209	Financial Accounting	3	
MGMT 320	Operations Management	3	
MGMT 351	Organizational Behavior	3	

Third Year Fall ECON 319 or Business Analytics II or MGMT 319 or Business Analytics II FIN 303 Issues in Global Business or MRKT 303 or Issues in Global Business MGMT 354 Human Resources Management Thematic Thread Requirement (https://catalog.sru.edu/ undergraduate/rock-studies/rock-studies-program/) Elective Hours Spring ACCT 322 Business Analysis and Decision Making FIN 320 Managerial Finance MGMT 341 Organizational Leadership (or MGMT 450 or Management and Society MGMT 460 Training and Development Thematic Thread Requirement (https://catalog.sru.edu/ undergraduate/rock-studies/rock-studies-program/) Hours Fourth Year Fall ACCT 340 Legal Environment of Business MGMT 364 Recruitment and Selection MGMT 457 International Management Thematic Thread Requirement (https://catalog.sru.edu/ undergraduate/rock-studies/rock-studies-program/) Optional MBA Course 2 MBA Course 2 MBA Course 3 Hours Spring MGMT 454 Management Seminar MGMT 455 Compensation Management MGMT 456 Management Anagement MGMT 456 Management Anagement MGMT 458 Business Capstone Elective Optional MBA Course 2	FIN 303	3
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Third Year Fall ECON 319 Business Analytics II or MGMT 319 or Business Analytics II FIN 303 Issues in Global Business or MRKT 303 or Issues in Global Business	FIN 303 Issues in Global Business or MRKT 303 or Issues in Global Business	3
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Third Year Fall ECON 319 Business Analytics II or MGMT 319 or Business Analytics II		3
Third Year Fall	or MGMT 319 or Business Analytics II	
Third Year	ECON 319 Business Analytics II	3
	Fall	
HOURS		
		15
Elective		
Thematic Thread Requirement (https://catalog.sru.edu/ undergraduate/rock-studies/rock-studies-program/)		3
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- *Course offered in multiple subjects; cannot take course in first major subject.
- SRU Undergraduates who have earned 90 or more credits (including inprogress courses) with a minimum 2.75 GPA are eligible to apply, enroll, and earn graduate level credit. Credits earned are graduate level only,

separate from the undergraduate credits earned for the degree and are not calculated in the student's undergraduate credit and grade point totals. See policy details here: Senior Undergraduate Students Earning Graduate Credit (https://catalog.sru.edu/academic-policies/senior-undergraduate-students-earning-graduate-credit/).

- Work with your Academic Adviser to declare a Thematic Thread by the end of your fall semester in your second year.
- * Students are encouraged to take ESAP 101 as a Free Elective.

** This document is meant to serve as a guide. Some planners may show more than 120 credits because faculty have created flexibility in choosing courses. However, only 120 credits are required to obtain a degree. Please consult with your academic adviser and refer to your curriculum guide prior to registering for courses. This plan should be reviewed, and verified, by you and your academic adviser at least once each academic year.

Major Code: 2350

Concentration Code: HURS Revised: 05.10.2023