

# HUMAN RESOURCE MANAGEMENT, MINOR (NON-BSBA MAJORS)

The Human Resource Management minor provides excellent value for non BSBA students. The program offers essential knowledge in a solid introduction to HR systems and practices that offer the ability to become an HR manager. The HRM minor will broaden the learning experiences and professional opportunities of Business majors by creating a second focus in HR management. You will be prepared to work in the field of HRM in small, medium, and large organizations in either the public or private sector.

To access Minor Requirements, please view the Curriculum Guide tab.

## Related Links

Management: Human Resources Program Page ([https://www.sru.edu/academics/majors-and-minors/human-resource-management-\(minor/\)](https://www.sru.edu/academics/majors-and-minors/human-resource-management-(minor/)))

Management and Marketing Department Page (<https://www.sru.edu/academics/colleges-and-departments/cob/school-of-business/management-and-marketing/>)

Professional Licensure/Certification Page (<https://www.sru.edu/students/student-consumer-information/professional-licensures/>)

## CURRICULUM GUIDE

### GPA REQUIREMENT

GPA: 2.0 or higher

### MINOR REQUIREMENTS

| Code                         | Title                      | Hours     |
|------------------------------|----------------------------|-----------|
| <b>Required Courses</b>      |                            |           |
| MGMT 351                     | Organizational Behavior    | 3         |
| MGMT 354                     | Human Resources Management | 3         |
| <b>HRM Minor (Core)</b>      |                            |           |
| MGMT 364                     | Recruitment and Selection  | 3         |
| MGMT 455                     | Compensation Management    | 3         |
| MGMT 460                     | Training and Development   | 3         |
| <b>Additional Courses</b>    |                            |           |
| Select one of the following: |                            | 3         |
| MGMT 341                     | Organizational Leadership  |           |
| MGMT 450                     | Internship                 |           |
| MGMT 452                     | Management-Labor Relations |           |
| <b>Total Hours</b>           |                            | <b>18</b> |

\* Some courses may require pre-requisites. Please see course descriptions to determine if there are any pre-requisites for that specific course.

### Important Curriculum Guide Notes

This Curriculum Guide is provided to help SRU students and prospective students better understand their intended major curriculum. Enrolled SRU students should note that the My Rock Audit may place already-earned and/or in progress courses in different, yet valid, curriculum

categories. Enrolled SRU students should use the My Rock Audit Report and materials and information provided by their faculty advisers to ensure accurate progress towards degree completion. *The information on this guide is current as of the date listed. Students are responsible for curriculum requirements at the time of enrollment at the University.*

PASSHE - Pennsylvania State System of Higher Education Institutions

Minor in Human Resource Management (51M)

This program is effective as of Summer 2021.

Revised 10.28.2021

UCC 03.02.21