

BUSINESS ADMINISTRATION, MASTER OF BUSINESS ADMINISTRATION (MBA) - CONCENTRATION IN HUMAN RESOURCES

Our department offers an all-encompassing Master of Business Administration (MBA) program. We recognize the paramount importance of flexibility and convenience in today's fast-paced world. To cater to the diverse demands of our students, we provide the online MBA, which offers unparalleled flexibility in effectively managing both professional and personal commitments.

The content and expectations reflect the skills required in the corporate world. You will be prepared to compete with other MBAs in the job market and manage challenging situations that arise as you climb the corporate ladder, start your own business, or tackle complex problems.

The Human Resources concentration is for professionals and managers who seek to acquire expertise in enhancing talent management and leadership development capabilities, and managing organizational transformations in business, industry, government, and non-profit organizations. Students are required to take two required courses and one elective course specific to the concentration, for a total of 36 credit hours.

Program Learning Outcomes

- **Communication:**
 - Communicate complex concepts clearly and professionally.
- **Critical Thinking/Business Analysis:**
 - Apply critical thinking skills to analyze and interpret financial statements to judge business performance.
 - Apply critical thinking skills using quantitative techniques for strategic decision making.
- **Ethical Decision Making:**
 - Understand and demonstrate ethical group and individual behaviors in organizations and local and global society.
- **Leadership:**
 - Participate productively in groups and teams, apply leadership skills, and demonstrate contributions to team goals and resolve conflicts.
 - Demonstrate a capacity both to lead others to achieve organizational goals and to support effective leadership.
- **Sustainability and the Environment:**
 - Engage in conceptual and empirical research that advances our understanding about the role, dynamics, and impact of corporations in the creation of sustainable social, environmental and economic value.

Related Links

Business Administration - Human Resources, MBA Program Page (<https://www.sru.edu/academics/graduate-programs/mba-master-of-business-administration/>)

Business Administration Fact Sheet (<https://www.sru.edu/documents/programs/factsheets/graduate/FS-MBA.pdf>)

Professional Licensure/Certification Page (<https://www.sru.edu/students/student-consumer-information/professional-licensure/>)

CURRICULUM GUIDE

- Overall/Major GPA: 3.00 or higher

Code	Title	Hours
MBA Core Requirements		
ACCT 612	Corporate Accounting	3
ECON 602	Managerial Economics	3
ECON 619	Quantitative Analysis	3
FIN 603	Global Dynamics of Business	3
or MRKT 603	Global Dynamics of Business	
FIN 620	Financial Management	3
MGMT 620	Supply Chain Management	3
MGMT 658	Strategic Management	3
MIS 610	Business Analysis and Decision Support	3
MRKT 658	Strategic Marketing Management	3
Human Resources Concentration Requirements		
Human Resources Required Coursework		
MGMT 651	Organizational Dynamics	3
MGMT 655	Strategic Human Resource Management	3
Human Resources Concentration Electives		
Select one of the following:		3
MGMT 650	Master's Project	
MGMT 656	Leadership and Talent Development	
MGMT 657	Managing Change for Competitive Advantage	
Total Hours		36

Important Curriculum Guide Notes

This Curriculum Guide is provided to help SRU students and prospective students better understand their intended major curriculum. Enrolled SRU students should note that the My Rock Audit may place already-earned and/or in progress courses in different, yet valid, curriculum categories. Enrolled SRU students should use the My Rock Audit Report and materials and information provided by their faculty advisers to ensure accurate progress towards degree completion. *The information on this guide is current as of the date listed. Students are responsible for curriculum requirements at the time of enrollment at the University.*

PASSHE - Pennsylvania State System of Higher Education Institutions

Major Code: 9MBO
Concentration Code: HUMO
UCC: 03.01.2022 & 3.22.22
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