

HEALTH CARE ADMINISTRATION AND MANAGEMENT, BACHELOR OF SCIENCE (BS) - CONCENTRATION IN LEADERSHIP - ROCK STUDIES

Program Learning Outcomes

- **Business Technology and Analytics:** Students will articulate an applied understanding of key quality improvement metrics and methods to support evidence-based practice guidelines including:
 - Demonstrate knowledge, skills and abilities to plan for and ensure the security, integrity, and privacy of data and confidentiality of the end user.
 - Demonstrate an ability to identify, aggregate, and summarize technical information for technical and non-technical personnel.
- **Communication and Relationship Management:** Students will demonstrate the ability to interact and communicate effectively by:
 - Presenting information in oral and written formats.
 - Collaborating effectively with others.
- **Financial Management and Economic Reasoning:** Students will demonstrate:
 - An ability to analyze, quantify, evaluate and determine the sound allocation of financial resources.
 - An ability to apply economic concepts for efficient allocation of scarce resources.
- **Healthcare Legal Environment and Ethics:** Students will be able to:
 - Recognize will ethical dilemmas in healthcare.
 - Recognize key healthcare legal and regulatory environment parameters.
 - Demonstrate discern viable options for ethical guided decision-making processes.
 - Demonstrate applied legal and regulatory reasoning.
- **Knowledge of the Healthcare Environment:** Students will demonstrate an accurate understanding of:
 - Health care system structures.
 - Reimbursement/payment models.
 - Factors associated with population health.
- **Organizational Dynamics:** Students will articulate an applied understanding of:
 - Organizational mission, vision, and culture.
 - Behaviors associated with organizational commitment and job performance.

Academic Policies for Students in the Health Care Administration and Management (HCAM) Major

Effective for students entering the major Fall 2017 and after

1. Policy for achieving and maintaining "Sufficient Academic Performance"¹
 - a. At the end of the semester in which a student has earned 40 credits (and every semester thereafter), the Major and Overall GPA will be reviewed:
 - i. A student must earn a 2.50 Major GPA to achieve "Sufficient Academic Performance" and continue in the HCAM major.
 - ii. A student earning below a 2.50 in the Major GPA at any time after earning 40 credits will be placed on a "one semester probation."² He/she must increase his/her GPA to 2.50 or higher by the end of the "one semester probation" or be **permanently** removed from the HCAM major. The student will be notified by email of his/her status following the "one semester probation." A student who has not achieved "Sufficient Academic Performance" will have his/her major changed to Exploratory.
 - iii. A student can be placed on a "one semester probation" a maximum of two times as an HCAM major. He/she will be **permanently** removed from the HCAM major if his/her Major GPA drops below a 2.50 a third time.
 - iv. A student on a "one semester probation" may not enroll in required 400 Level Courses unless he/she is repeating the course(s).
 - b. A transfer student who enters from another university or a Slippery Rock University student who changes his/her major to HCAM:
 - i. With 40 or more earned credits will have a one-semester extension before his/her Major GPA are reviewed to determine if he/she has achieved "Sufficient Academic Performance".
 - ii. With less than 40 earned credits will follow Policy I. A above.
 - c. An incoming FYRST student earning college credits prior to entering SRU may reach 40 credits before completing two semesters at SRU. In this case, the review to determine "Sufficient Academic Performance" will not begin until the student has completed two semesters as a student in the HCAM major.
2. Policy for earning acceptable grades in Required 400 Level Courses
 - a. A student must earn a grade of "C" or better in Required 400 Level Courses.
 - b. A student will not be permitted to begin an internship unless he/she has "Sufficient Academic Performance" and he/she has earned a grade of "C" or better in Required 400 Level Courses.
 - c. A student must also earn a grade of "C" or better in HCAM 400, HCAM 405, HCAM 410³, HCAM 430 and MIS 403 before he/she is allowed to take HCAM 499⁴ and HCAM 450⁴.
3. Policy for changing to the HCAM major
 - a. A Slippery Rock University student wishing to change his/her major to Health Care Administration and Management must have an overall GPA of 2.00.
4. Additional costs associated with the HCAM major
 - a. A student in the HCAM major is required to maintain a current Student Professional Liability Insurance and meet any immunization or physical requirements set forth by an internship employer while enrolled in HCAM 450 at his/her own cost.

¹ "Sufficient Academic Performance" is defined as having a Major GPA of 2.50 or higher. The Major GPA is comprised of Required Basic Courses, Required 300 and 400 Level HCAM Courses. Please see My Rock Audit for specific courses.

² “One semester probation” is defined as the initial semester after which “Sufficient Academic Performance” was not achieved and the first occurring summer.

³ If taken – HCAM 410 is an elective for non 3+2 PA or 3+3 PT majors

⁴ If required – not required for 3+2 PA or 3+3 PT majors

Related Links

Healthcare Administration and Management - Leadership, BS Program Page (<https://www.sru.edu/academics/majors-and-minors/health-care-administration-and-management/>)

Healthcare Administration and Information Systems Department Page (<https://www.sru.edu/academics/colleges-and-departments/cob/school-of-business/healthcare-administration-and-information-systems/>)

Professional Licensure/Certification Page (<http://www.sru.edu/Documents/offices/PRMA/PLC.pdf>)