HEALTH CARE ADMINISTRATION AND MANAGEMENT, BACHELOR OF SCIENCE (BS) - CONCENTRATION IN LEADERSHIP - ROCK STUDIES

Program Learning Outcomes

- **Business Technology and Analytics:** Students will articulate an applied understanding of key quality improvement metrics and methods to support evidence-based practice guidelines including:
  - Demonstrate knowledge, skills and abilities to plan for and ensure the security, integrity, and privacy of data and confidentiality of the end user.
  - Demonstrate an ability to identify, aggregate, and summarize technical information for technical and non-technical personnel.
- **Communication and Relationship Management:** Students will demonstrate the ability to interact and communicate effectively by:
  - Presenting information in oral and written formats.
  - Collaborating effectively with others.
- **Financial Management and Economic Reasoning:** Students will demonstrate:
  - An ability to analyze, quantify, evaluate and determine the sound allocation of financial resources.
  - An ability to apply economic concepts for efficient allocation of scarce resources.
- **Healthcare Legal Environment and Ethics:** Students will be able to:

  - Recognize will ethical dilemmas in healthcare.
  - Recognize key healthcare legal and regulatory environment parameters.
  - Demonstrate discern viable options for ethical guided decision-making processes.
  - Demonstrate applied legal and regulatory reasoning.
- **Knowledge of the Healthcare Environment:** Students will demonstrate an accurate understanding of:

  - Health care system structures.
  - Reimbursement/payment models.
  - Factors associated with population health.
- **Organizational Dynamics:** Students will articulate an applied understanding of:

  - Organizational mission, vision, and culture.
  - Behaviors associated with organizational commitment and job performance.

Academic Policies for Students in the Health Care Administration and Management (HCAM) Major

Effective for students entering the major Fall 2017 and after

1. Policy for achieving and maintaining "Sufficient Academic Performance"[1]
   a. At the end of the semester in which a student has earned 40 credits (and every semester thereafter), the Major and Overall GPA will be reviewed:
      i. A student must earn a 2.50 Major GPA to achieve "Sufficient Academic Performance" and continue in the HCAM major.
      ii. A student earning below a 2.50 in the Major GPA at any time after earning 40 credits will be placed on a "one semester probation."[2] He/she must increase his/her GPA to 2.50 or higher by the end of the "one semester probation" or be **permanently** removed from the HCAM major. The student will be notified by email of his/her status following the "one semester probation." A student who has not achieved "Sufficient Academic Performance" will have his/her major changed to Exploratory.
      iii. A student can be placed on a "one semester probation" a maximum of two times as an HCAM major. He/she will be **permanently** removed from the HCAM major if his/her Major GPA drops below a 2.50 a third time.
      iv. A student on a "one semester probation" may not enroll in required 400 Level Courses unless he/she is repeating the course(s).
   b. A transfer student who enters from another university or a Slippery Rock University student who changes his/her major to HCAM:
      i. With 40 or more earned credits will have a one-semester extension before his/her Major GPA are reviewed to determine if he/she has achieved "Sufficient Academic Performance".
      ii. With less than 40 earned credits will follow Policy I. A above.
   c. An incoming FYRST student earning college credits prior to entering SRU may reach 40 credits before completing two semesters at SRU. In this case, the review to determine "Sufficient Academic Performance" will not begin until the student has completed two semesters as a student in the HCAM major.
2. Policy for earning acceptable grades in Required 400 Level Courses
   a. A student must earn a grade of "C" or better in Required 400 Level Courses.
   b. A student will not be permitted to begin an internship unless he/she has "Sufficient Academic Performance" and he/she has earned a grade of "C" or better in Required 400 Level Courses.
   c. A student must also earn a grade of "C" or better in HCAM 400, HCAM 405, HCAM 410[3], HCAM 430 and MIS 403 before he/she is allowed to take HCAM 499[4] and HCAM 450[4].
3. Policy for changing to the HCAM major
   a. A Slippery Rock University student wishing to change his/her major to Health Care Administration and Management must have an overall GPA of 2.00.
4. Additional costs associated with the HCAM major
   a. A student in the HCAM major is required to maintain a current Student Professional Liability Insurance and meet any immunization or physical requirements set forth by an internship employer while enrolled in HCAM 450 at his/her own cost.

[1] "Sufficient Academic Performance" is defined as having a Major GPA of 2.50 or higher. The Major GPA is comprised of Required Basic Courses, Required 300 and 400 Level HCAM Courses. Please see My Rock Audit for specific courses.

[2]   "One semester probation" is defined as the initial semester after which "Sufficient Academic Performance" was not achieved and the first occurring summer.

[3]   If taken – HCAM 410 is an elective for non 3+2 PA or 3+3 PT majors

[4]   If required – not required for 3+2 PA or 3+3 PT majors

Related Links

Healthcare Administration and Management - Leadership, BS Program Page (https://www.sru.edu/academics/majors-and-minors/health-care-administration-and-management/)

Healthcare Administration and Information Systems Department Page (https://www.sru.edu/academics/colleges-and-departments/cob/school-of-business/healthcare-administration-and-information-systems/)

Professional Licensure/Certification Page (http://www.sru.edu/Documents/offices/PRMA/PLC.pdf)

If you are a Liberal Studies student, please click here (http://catalog.sru.edu/undergraduate/business/healthcare-administration-information-systems/health-care-administration-management-bs-concentration-leadership-liberal/#curriculumguidetext) for your Curriculum Guide.

Curriculum Guide

GPA Requirement

2.0 GPA overall or higher to declare HCAM as major
2.0 GPA or higher in the major to graduate in HCAM
2.0 GPA or higher and instructor permission to apply for the internship

Summary*

Code	Title	Hours
Rock Studies Requirements		42-43
Other Basic Requirements		0-3
Computer Competency		0-3
Major/Concentration Requirements		60
Electives		17

* All undergraduate degree programs require a minimum of 120 credits. Some courses meet multiple requirements, but are only counted once toward the 120 credit total required to graduate.

Rock Studies Requirements

Code	Title	Hours
The Rock		
SUBJ 139	University Seminar [1]	3
ENGL 102	Critical Writing	3
ENGL 104	Critical Reading	3
Select one of the following:		3-4
MATH 117	Quantitative Reasoning	
MATH 123	Introduction to Applied Calculus	
MATH 225	Calculus I	
Select one of the following:		3
COMM 200	Civil Discourse: Theory & Practice	
PHIL 110	Ethics and Civil Discourse	
POLS 235	Civil Discourse and Democracy	
Subtotal		15-16

Code	Title	Hours
Integrated Inquiry		
Creative and Aesthetic Inquiry		
Select 3 Credits (http://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/)		3
Humanities Inquiry		
Select 3 Credits (http://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/)		3
Social Science Inquiry		
ECON 202	Principles of Microeconomics	3
Natural Sciences Inquiry		
SCI 101	Science of Life	3
Physical Sciences Inquiry		
SCI 102	Understanding the Physical World	3
Subtotal		15
Thematic Thread		
Select 12 Credits (http://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/) [2]		12
Total Hours		42-43

[1]   Course offered in multiple subjects; cannot take course in first major subject.

[2]   From at least 3 categories; no more than 6 credits from one department; 6 credits must be 300-level or above.

Basic Math Requirement

Check with your adviser or a current degree audit report to see if you have been exempted from this course. The credit earned in this course will not be counted toward the 120 credit hour minimum needed to earn a degree.

Code	Title	Hours
Complete one of the following:		0-3
Meet required minimum SAT or ACT math score OR		
ACSD 110	Beginning Algebra	
Total Hours		0-3

Computer Competency

Code	Title	Hours
Demonstrate "computer competency" by one of the following:		0-3
Pass Computer Competency Exam OR		
Select one of the following at SRU or another post-secondary institution:		
CPSC 100	Introduction to Computing for Liberal Arts	
CPSC 110	Computer Concepts	
CPSC 130	Introduction to Computing and Programming	
PE 202	Technology for Wellness	
Total Hours		0-3

Major/Concentration Requirements

- 30 major credits must be taken at SRU or PASSHE
- 30 major credits must be taken at the 300 level or above

Code	Title	Hours
Required Core Courses		
ACCT 209	Financial Accounting [1]	3

BUSA 340	Legal Environment of Business [1]	3
ECON 312	Critical Choices in Health Care Policy [1]	3
HCAM 230	US Healthcare Systems [1]	3
HCAM 265	Managed Care & Insurance	3
HCAM 275	Health Care Legal & Ethical Foundations [1]	3
HCAM 360	Healthcare Organizational Dynamics [1]	3
HCAM 380	Healthcare Value-Based Reimbursement Systems [1]	3
HCAM 400	Legal Environment of Healthcare [1]	3
HCAM 405	Health Care Quality & Process Improvement [1]	3
HCAM 430	Finance for Healthcare Organizations [1]	3
HCAM 450	Internship-Health Care Administration & Management [1]	3
HCAM 499	Health Care Theory and Research Capstone Seminar [1]	3
HLTH 210	Introduction to Public Health [1]	3
MIS 210	Productivity Software [1]	3
Select one of the following: [1]		3
ECON 219	Business Analytics I	
MGMT 219	Business Analytics I	
STAT 152	Elementary Statistics I	
Subtotal		48
Leadership Concentration Courses		
HCAM 410	Strategic Leadership in Health Care Organizations [1]	3
MGMT 320	Operations Management I [1]	3
MGMT 354	Human Resources Management [1]	3
Select one of the following:		3
HCAM 300	Healthcare Systems: Global Perspectives and Analysis [1]	
HCAM 425	Long Term Care Management [1]	
HCAM 195	Health Care Workshop [1]	
HCAM 295	Health Care Workshop [1]	
HCAM 395	Health Care Workshop [1]	
HCAM 495	Health Care Workshop [1]	
HCAM 198	Selected Topics [1]	
HCAM 298	Selected Topics [1]	
HCAM 398	Selected Topics [1]	
HCAM 498	Selected Topics [1]	
MIS 403	Introduction to Healthcare Information Systems	
Subtotal		12
Total Hours		60

[1]   Course counts for 50% of Major requirements and Major GPA

*   Some courses may require pre-requisites. Please see course descriptions to determine if there are any pre-requisites for that specific course.

Co-curricular and Experiential Learning

Students are encouraged to explore additional curricular and co-curricular opportunities. There is a strong correlation between long-term student success and participation in the following types of programs and activities:

1. International study programs (short-term, semester, and year-long)
2. High-Impact Practice (HIP) designated classes
3. Student-faculty research
4. Student leadership development
5. Service-learning classes
6. Career education and development
7. Internships
8. Volunteering in healthcare industry related settings
9. Job Shadowing

HEALTH CARE ADMINISTRATION & MANAGEMENT - BS (2346)
Concentration in Leadership (LSHP)
This program is effective as of Fall 2020
Revised 08.19.20
UCC 07.07.20

Important Curriculum Guide Notes

This Curriculum Guide is provided to help SRU students and prospective students better understand their intended major curriculum. Enrolled SRU students should note that the My Rock Audit may place already-earned and/or in progress courses in different, yet valid, curriculum categories. Enrolled SRU students should use the My Rock Audit Report and materials and information provided by their faculty advisers to ensure accurate progress towards degree completion. *The information on this guide is current as of the date listed. Students are responsible for curriculum requirements at the time of enrollment at the University*.

PASSHE - Pennsylvania State System of Higher Education Institutions

Recommended Rock Studies Four-Year Plan

Course	Title	Hours
First Year		
Fall		
HCAM 230	US Healthcare Systems	3
ENGL 102	Critical Writing	3
INDS 101	FYRST Seminar *	1
SUBJ 139	University Seminar [1]	3
Select one of the following:		3
COMM 200	Civil Discourse: Theory & Practice	
PHIL 110	Ethics and Civil Discourse	
POLS 235	Civil Discourse and Democracy	
Select one of the following:		3-4
MATH 117	Quantitative Reasoning	
MATH 123	Introduction to Applied Calculus	
MATH 125	Precalculus	
	Hours	16-17
Spring		
HCAM 265	Managed Care & Insurance	3
ENGL 104	Critical Reading	3
HLTH 210	Introduction to Public Health	3
SCI 101	Science of Life	3

Course	Title	Hours
Creative & Aesthetic Inquiry (http://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/)		3
	Hours	15

Second Year

Fall

Course	Title	Hours
ACCT 209	Financial Accounting	3
STAT 152	Elementary Statistics I	3
or ECON 219	or Business Analytics I	
or MGMT 219	or Business Analytics I	
SCI 102	Understanding the Physical World	3
Thematic Thread Requirement (http://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/)		3
Humanities Inquiry (http://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/)		3
Declare a Thematic Thread [4]		
	Hours	15

Spring

Course	Title	Hours
HCAM 275	Health Care Legal & Ethical Foundations	3
HCAM 360	Healthcare Organizational Dynamics	3
ECON 202	Principles of Microeconomics	3
MIS 210	Productivity Software	3
Thematic Thread Requirement (http://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/)		
	Hours	12

Third Year

Fall

Course	Title	Hours
HCAM 405	Health Care Quality & Process Improvement	3
HCAM 410	Strategic Leadership in Health Care Organizations	3
BUSA 340	Legal Environment of Business	3
ECON 312	Critical Choices in Health Care Policy	3
MGMT 320	Operations Management I	3
	Hours	15

Spring

Course	Title	Hours
HCAM 380	Healthcare Value-Based Reimbursement Systems	3
HCAM 400	Legal Environment of Healthcare [4]	3
HCAM 430	Finance for Healthcare Organizations [4]	3
MGMT 354	Human Resources Management	3
HCAM Leadership Concentration Elective		3
	Hours	15

Fourth Year

Fall

Course	Title	Hours
HCAM 450	Internship-Health Care Administration & Management [3]	3
or HCAM 499	or Health Care Theory and Research Capstone Seminar	
Thematic Thread Requirement (Upper Level) (http://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/)		3
Free Elective (Recommend HCAM or in Minor) [2]		3
Free Elective (Recommend HCAM or in Minor [2]		3
Free Elective (Recommend HCAM or in Minor [2]		3
	Hours	15

Spring

Course	Title	Hours
HCAM 499	Health Care Theory and Research Capstone Seminar [3]	3
or HCAM 450	or Internship-Health Care Administration & Management	
Thematic Thread Requirement (Upper Level) (http://catalog.sru.edu/undergraduate/rock-studies/rock-studies-quick-guide/)		3
Free Elective (Recommended HCAM or in Minor) [2]		3
Free Elective (Recommended HCAM or in Minor) [2]		3
Free Elective (Recommended HCAM or in Minor) [2]		3
	Hours	15
	Total Hours**	118-119

[1] Course offered in multiple subjects; cannot take course in first major subject.

[2] Course may have a prerequisite

[3] Must have "Sufficient Academic Performance" and earn "C" or better in the course. Please refer to the Academic Policies for Students in the HCAM major.

[4] Work with your Academic Adviser to declare a Thematic Thread by the end of your fall semester in your second year. Click **here** to declare a thread.

* Students are encouraged to take INDS 101 as a Free Elective.

Major Code: 2346
Concentration Code: LSHP
Revised: 12.16.2020

** This document is meant to serve as a guide. Some planners may show more than 120 credits because faculty have created flexibility in choosing courses. However, only 120 credits are required to obtain a degree. Please consult with your academic adviser and refer to your curriculum guide prior to registering for courses. This plan should be reviewed, and verified, by you and your academic adviser at least once each academic year.