

# HEALTH CARE ADMINISTRATION AND MANAGEMENT, BACHELOR OF SCIENCE (BS) - CONCENTRATION IN LEADERSHIP / PRE- PHYSICIAN ASSISTANT (SRU) (TRADITIONAL) - LIBERAL STUDIES

## HCAM Program Learning Outcomes

- **Business Technology and Analytics:** Students will articulate an applied understanding of key quality improvement metrics and methods to support evidence-based practice guidelines including:
  - Demonstrate knowledge, skills and abilities to plan for and ensure the security, integrity, and privacy of data and confidentiality of the end user.
  - Demonstrate an ability to identify, aggregate, and summarize technical information for technical and non-technical personnel.
- **Communication and Relationship Management:** Students will demonstrate the ability to interact and communicate effectively by:
  - Presenting information in oral and written formats.
  - Collaborating effectively with others.
- **Financial Management and Economic Reasoning:** Students will demonstrate:
  - An ability to analyze, quantify, evaluate and determine the sound allocation of financial resources.
  - An ability to apply economic concepts for efficient allocation of scarce resources.
- **Healthcare Legal Environment and Ethics:** Students will be able to:
  - Recognize will ethical dilemmas in healthcare.
  - Recognize key healthcare legal and regulatory environment parameters.
  - Demonstrate discern viable options for ethical guided decision-making processes.
  - Demonstrate applied legal and regulatory reasoning.
- **Knowledge of the Healthcare Environment:** Students will demonstrate an accurate understanding of:
  - Health care system structures.
  - Reimbursement/payment models.
  - Factors associated with population health.
- **Organizational Dynamics:** Students will articulate an applied understanding of:
  - Organizational mission, vision, and culture.
  - Behaviors associated with organizational commitment and job performance.

## What are your options?

**Pre-Physician Assistant SRU 3+2:** Earn a Master of Science degree in Physician Assistant Studies in five years rather than six. In the first three years, you complete your \major courses and pre-requisites for the SRU PA program. At the end of your second year, you apply for admission into the SRU PA program. If accepted, your first year in the SRU PA program meets the remaining requirements for your undergraduate degree. If not accepted, you continue to complete your undergraduate degree and can reapply to the program. The accelerated option is for incoming freshmen only.

**Pre-Physician Assistant (SRU Traditional):** Complete the requirements for your major and the pre-requisites for the SRU PA program and apply to the SRU PA program in your senior year.

## Academic Policies for Students in the Health Care Administration and Management (HCAM) Major

*Effective for students entering the major Fall 2017 and after*

1. Policy for achieving and maintaining "Sufficient Academic Performance"<sup>1</sup>
  - a. At the end of the semester in which a student has earned 40 credits (and every semester thereafter), the Major and Overall GPA will be reviewed:
    - i. A student must earn a 2.50 Major GPA to achieve "Sufficient Academic Performance" and continue in the HCAM major.
    - ii. A student earning below a 2.50 in the Major GPA at any time after earning 40 credits will be placed on a "one semester probation."<sup>2</sup> He/she must increase his/her GPA to 2.50 or higher by the end of the "one semester probation" or be **permanently** removed from the HCAM major. The student will be notified by email of his/her status following the "one semester probation." A student who has not achieved "Sufficient Academic Performance" will have his/her major changed to Exploratory.
    - iii. A student can be placed on a "one semester probation" a maximum of two times as an HCAM major. He/she will be **permanently** removed from the HCAM major if his/her Major GPA drops below a 2.50 a third time.
    - iv. A student on a "one semester probation" may not enroll in required 400 Level Courses unless he/she is repeating the course(s).
  - b. A transfer student who enters from another university or a Slippery Rock University student who changes his/her major to HCAM:
    - i. With 40 or more earned credits will have a one-semester extension before his/her Major GPA are reviewed to determine if he/she has achieved "Sufficient Academic Performance".
    - ii. With less than 40 earned credits will follow Policy I. A above.
  - c. An incoming FYRST student earning college credits prior to entering SRU may reach 40 credits before completing two semesters at SRU. In this case, the review to determine "Sufficient Academic Performance" will not begin until the student has completed two semesters as a student in the HCAM major.
2. Policy for earning acceptable grades in Required 400 Level Courses

2 Health Care Administration and Management, Bachelor of Science (BS) - Concentration in Leadership / Pre-Physician Assistant (SRU) (Traditional) - Liberal Studies

- a. A student must earn a grade of “C” or better in Required 400 Level Courses.
  - b. A student will not be permitted to begin an internship unless he/she has “Sufficient Academic Performance” and he/she has earned a grade of “C” or better in Required 400 Level Courses.
  - c. A student must also earn a grade of “C” or better in HCAM 400, HCAM 405, HCAM 410<sup>3</sup>, HCAM 430 and MIS 403 before he/she is allowed to take HCAM 499<sup>4</sup> and HCAM 450<sup>4</sup>.
3. Policy for changing to the HCAM major
- a. A Slippery Rock University student wishing to change his/her major to Health Care Administration and Management must have an overall GPA of 2.00.
4. Additional costs associated with the HCAM major
- a. A student in the HCAM major is required to maintain a current Student Professional Liability Insurance and meet any immunization or physical requirements set forth by an internship employer while enrolled in HCAM 450 at his/her own cost.

<sup>1</sup> “Sufficient Academic Performance” is defined as having a Major GPA of 2.50 or higher. The Major GPA is comprised of Required Basic Courses, Required 300 and 400 Level HCAM Courses. Please see My Rock Audit for specific courses.

<sup>2</sup> “One semester probation” is defined as the initial semester after which “Sufficient Academic Performance” was not achieved and the first occurring summer.

<sup>3</sup> If taken – HCAM 410 is an elective for non 3+2 PA or 3+3 PT majors

<sup>4</sup> If required – not required for 3+2 PA or 3+3 PT majors

## Related Links

Healthcare Administration and Management - Pre-Physician Assistant, BS Program Page (<https://www.sru.edu/academics/majors-and-minors/health-care-administration-and-management-pre-physician-assistant/>)

Healthcare Administration and Information Systems Department Page (<https://www.sru.edu/academics/colleges-and-departments/cob/school-of-business/healthcare-administration-and-information-systems/>)

Professional Licensure/Certification Page (<http://www.sru.edu/Documents/offices/PRMA/PLC.pdf>)

## Curriculum Guide

### GPA Requirement

#### 1st Major: HCAM

- Overall GPA: 2.0 or higher
- Major GPA (includes Major Requirements): 2.5 or higher

#### 2nd Major: Pre-OT 3+3 HCAM

- Overall GPA: 3.00 or higher

### Summary\*

Code	Title	Hours
	Liberal Studies Requirements	46
	Other Basic Requirements	0-3
	Computer Competency	0-3
	Major Requirements	51
	Electives	23

\* All undergraduate degree programs require a minimum of 120 credits. Some courses meet multiple requirements, but are only counted once toward the 120 credit total required to graduate.

## Liberal Studies Requirements

See Liberal Studies Guide for Goal and Enrichment choices

Code	Title	Hours
<b>Goal Course Requirements</b>		
<i>Basic Requirements</i>		
ENGL 102	Critical Writing	3
ENGL 104	Critical Reading	3
COMM 200	Civil Discourse: Theory & Practice	3
<i>The Arts</i>		
	Goal ( <a href="http://catalog.sru.edu/undergraduate/liberal-studies/liberal-studies-guide/">http://catalog.sru.edu/undergraduate/liberal-studies/liberal-studies-guide/</a> )	3
<i>Global Community</i>		
	Goal - Non-US ( <a href="http://catalog.sru.edu/undergraduate/liberal-studies/liberal-studies-guide/">http://catalog.sru.edu/undergraduate/liberal-studies/liberal-studies-guide/</a> )	3
	Goal - Non-US ( <a href="http://catalog.sru.edu/undergraduate/liberal-studies/liberal-studies-guide/">http://catalog.sru.edu/undergraduate/liberal-studies/liberal-studies-guide/</a> )	3
	Goal - US ( <a href="http://catalog.sru.edu/undergraduate/liberal-studies/liberal-studies-guide/">http://catalog.sru.edu/undergraduate/liberal-studies/liberal-studies-guide/</a> )	3
<i>Human Institutions/Interpersonal Relationships</i>		
PSYC 105	Introduction to Psychology	3
<i>Science, Technology &amp; Math</i>		
BIOL 104	Principles of Biology with Lab	4
CHEM 107 & CHEM 111	General Chemistry I and General Chemistry I Lab	4
STAT 152	Elementary Statistics I	3
<i>Challenges of the Modern Age</i>		
PHIL 325	Medical/Health Care Ethics	3
	Subtotal	38
<b>Enrichment Course Requirements</b>		
	Select one course from three of the following Enrichment areas: <sup>2</sup>	9
	The Arts ( <a href="http://catalog.sru.edu/undergraduate/liberal-studies/liberal-studies-guide/">http://catalog.sru.edu/undergraduate/liberal-studies/liberal-studies-guide/</a> )	
	Global Community (p. 2) <sup>1</sup>	
	Human Institutions/Interpersonal Relationships (p. 2) <sup>2</sup>	
	Science, Technology & Math (p. 2) <sup>3</sup>	
	Subtotal	9
	<b>Total Hours</b>	<b>47</b>

### Note

<sup>1</sup> ECON 201

<sup>2</sup> ECON 202

<sup>3</sup> BIOL 216

\* Some courses may require pre-requisites. Please see course descriptions to determine if there are any pre-requisites for that specific course.

## Basic Math Requirement

Check with your adviser or a current degree audit report to see if you have been exempted from this course. The credit earned in this course will not be counted toward the 120 credit hour minimum needed to earn a degree.

Code	Title	Hours
Complete one of the following:		0-3
Meet required minimum SAT or ACT math score OR		
ACSD 110	Beginning Algebra	
Total Hours		0-3

### Computer Competency

Code	Title	Hours
Demonstrate "computer competency" by one of the following:		0-3
Pass Computer Competency Exam OR		
Select one of the following at SRU or another post-secondary institution:		
CPSC 100	Introduction to Computing for Liberal Arts	
CPSC 110	Computer Concepts	
CPSC 130	Introduction to Computing and Programming	
PE 202	Technology for Wellness	
Total Hours		0-3

### Major/Concentration Requirements

- 30 major credits must be taken at SRU or PASSHE
- 30 major credits must be taken at the 300 level or above

Code	Title	Hours
<b>Required Core Courses</b>		
ACCT 209	Financial Accounting <sup>1</sup>	3
BUSA 340	Legal Environment of Business <sup>1</sup>	3
ECON 312	Critical Choices in Health Care Policy <sup>1</sup>	3
HCAM 230	US Healthcare Systems <sup>1</sup>	3
HCAM 265	Managed Care & Insurance	3
HCAM 275	Health Care Legal & Ethical Foundations <sup>1</sup>	3
HCAM 360	Healthcare Organizational Dynamics <sup>1</sup>	3
HCAM 380	Healthcare Value-Based Reimbursement Systems <sup>1</sup>	3
HCAM 400	Legal Environment of Healthcare <sup>1</sup>	3
HCAM 405	Health Care Quality & Process Improvement <sup>1</sup>	3
HCAM 430	Finance for Healthcare Organizations <sup>1</sup>	3
HCAM 450	Internship-Health Care Administration & Management <sup>1</sup>	3
HCAM 499	Health Care Theory and Research Capstone Seminar <sup>1</sup>	3
HLTH 210	Introduction to Public Health <sup>1</sup>	3
MIS 210	Productivity Software <sup>1</sup>	3
Select one of the following: <sup>1</sup>		3
ECON 219	Business Analytics I	
MGMT 219	Business Analytics I	
STAT 152	Elementary Statistics I	
Subtotal		48
<b>Leadership Concentration Courses</b>		
HCAM 410	Strategic Leadership in Health Care Organizations <sup>1</sup>	3
MGMT 320	Operations Management I <sup>1</sup>	3
MGMT 354	Human Resources Management <sup>1</sup>	3

Select one of the following:		3
HCAM 300	Healthcare Systems: Global Perspectives and Analysis <sup>1</sup>	
HCAM 425	Long Term Care Management <sup>1</sup>	
HCAM 195	Health Care Workshop <sup>1</sup>	
HCAM 295	Health Care Workshop <sup>1</sup>	
HCAM 395	Health Care Workshop <sup>1</sup>	
HCAM 495	Health Care Workshop <sup>1</sup>	
HCAM 198	Selected Topics <sup>1</sup>	
HCAM 298	Selected Topics <sup>1</sup>	
HCAM 398	Selected Topics <sup>1</sup>	
HCAM 498	Selected Topics <sup>1</sup>	
Subtotal		12
Total Hours		60

<sup>1</sup> Course counts for 50% of Major requirements and Major GPA

\* Some courses may require pre-requisites. Please see course descriptions to determine if there are any pre-requisites for that specific course.

### Additional Physician Assistant Prerequisite Courses

Code	Title	Hours
BIOL 104	Principles of Biology with Lab	4
BIOL 217	Anatomy and Physiology II with Lab	3
BIOL 210	Medical Microbiology with Lab	3
or BIOL 330	Microbiology/Lab	
BIOL 250	Genetics with Lab	4
CHEM 108 & CHEM 112	General Chemistry II and General Chemistry II Lab	4
CHEM 201	Organic Chemistry I	3
ERS 250	Medical Terminology	3
PSYC 105	Introduction to Psychology	3

### Physician Assistant Studies (Master of Science in Physician Assistant Studies)

#### Prerequisite Admission Requirements

#### For Application Requirements

Please refer to Slippery Rock University's Physician Assistant Studies (Master of Science in Physician Assistant Studies) website for requirements: <http://www.sru.edu/pa> (<http://www.sru.edu/pa/>)

#### Liberal Studies and Rock Studies

Code	Title	Hours
<b>Prerequisite Courses - SRU Physician Assistant</b>		
BIOL 104	Principles of Biology with Lab	4
BIOL 216	Anatomy and Physiology I with Lab	3
BIOL 217	Anatomy and Physiology II with Lab	3
BIOL 250	Genetics with Lab	4
BIOL 210	Medical Microbiology with Lab	3
or BIOL 330	Microbiology/Lab	
CHEM 107 & CHEM 111	General Chemistry I and General Chemistry I Lab	4
CHEM 108 & CHEM 112	General Chemistry II and General Chemistry II Lab	4
CHEM 201	Organic Chemistry I	3

Inferential Statistics Course <sup>1</sup>		3
PSYC 105	Introduction to Psychology	3
ERS 250	Medical Terminology	3
or HCAM 250	Medical Terminology for Healthcare Administrators	
Total Hours		37

<sup>1</sup> Any statistics course with inferential statistics embedded. See My Rock Audit for specific courses.

### Important Curriculum Guide Notes

This Curriculum Guide is provided to help SRU students and prospective students better understand their intended major curriculum. Enrolled SRU students should note that the My Rock Audit may place already-earned and/or in progress courses in different, yet valid, curriculum categories. Enrolled SRU students should use the My Rock Audit Report and materials and information provided by their faculty advisers to ensure accurate progress towards degree completion. *The information on this guide is current as of the date listed. Students are responsible for curriculum requirements at the time of enrollment at the University.*

PASSHE - Pennsylvania State System of Higher Education Institutions

HEALTH CARE ADMINISTRATION & MANAGEMENT - BS (2346)  
Concentration in Leadership Traditional PRE-PA  
Effective Fall 2020  
Revised 08.19.20  
UCC 04.07.20