

# MANAGEMENT (MGMT)

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## **MGMT 590 - Experimental**

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Enrollment limited to students with a semester level of Graduate.

## **MGMT 595 - Workshop**

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

Enrollment limited to students with a semester level of Graduate or Post Baccalaureate.

## **MGMT 598 - Selected Topics**

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Enrollment limited to students with a semester level of Graduate or Post Baccalaureate.

## **MGMT 620 - Supply Chain Management**

In Supply Chain Management we study the design and management of integrated processes and flows of goods, services and information across organizational boundaries to meet the needs of the end customer in a sustainable way while lowering cost. We study examples related to manufacturing and service environments in an integrative, interdisciplinary fashion. We focus on solving problems on the strategy, planning, logistics and operation of multi-facility supply chains networks with emphasis on current technologies, concepts, philosophies, managerial practices, the impact of globalization on supply chain networks, recent trends in designing sustainable supply chains and managing in unpredictable environments.

Credits: 3

Term(s) Typically Offered: Offered Fall & Spring Terms

Enrollment is limited to Graduate level students.

## **MGMT 650 - Master's Project**

The Master's Project is designed for the MBA student to demonstrate business proficiency at the completion of the program. Projects may include business plans, feasibility studies, work-related solutions, consulting services, research projects or internships in the student's area of concentration.

Credits: 3

Term(s) Typically Offered: Offered as Needed

Enrollment is limited to Graduate level students.

## **MGMT 651 - Organizational Dynamics**

Management in dynamic, complex organizations requires a deeper understanding of human behavior and processes in the workplace. This course will improve students' management practice by exploring these dynamics through a variety of conceptual, theoretical, and practical perspectives including self-assessment.

Credits: 3

Term(s) Typically Offered: Offered Fall & Spring Terms

Enrollment is limited to Graduate level students.

## **MGMT 653 - Management Science Methods**

This course covers the fundamentals of management science and operations research methodologies. Topics include linear programming, integer programming, network optimization, and simulation. The course introduces various mathematical optimization models to focus on data-driven optimization approaches to solve business problems and sensitivity analysis for managerial decision-making. No prerequisites are required.

Credits: 3

Enrollment is limited to Graduate level students.

## **MGMT 654 - Management Seminar**

Management in the contemporary workplace is increasingly more challenging. This course provides students with additional skills and experience to succeed in the twenty-first century workforce. It focuses on the development and application of managerial core competencies, such as critical thinking, strategic decision making and creative problem solving. Some of the current issues that will be investigated include topics such as: business ethics, corporate social responsibility, sustainability, innovation, technology and globalization.

Credits: 3

Term(s) Typically Offered: Offered as Needed

Enrollment is limited to Graduate level students.

## **MGMT 655 - Strategic Human Resource Management**

An overview of theories, research, and practice in strategic human resource management and industrial relations in organizations. Students are introduced to job analysis, recruitment, selection, training, development, performance management, compensation, benefits, labor relations, collective bargaining, and international HRM. Topics also include the legal environment of employment, the evolving nature of work, sustainability and the HR function as a strategic business partner, and the competencies for HR professionals.

Credits: 3

Enrollment is limited to Graduate level students.

## **MGMT 656 - Leadership and Talent Development**

This course provides a broad overview of talent development which is also known as human resource development. This course explores theories and practices in employee learning and development, career development, and leadership development. To support management and leadership development, this course focuses on theoretical foundation of leadership concepts, principles, practices, and competencies.

Credits: 3

Enrollment is limited to Graduate level students.

**MGMT 657 - Managing Change for Competitive Advantage**

Focusing on HR professional role as a strategic business partner and change agent, this course addresses the history, concepts, theories, and techniques of organization development (OD). This course provides the practical and behavioral science-based skills and techniques in diagnosis, interventions, and evaluation of individual, team, and organization with an emphasis on to lead organization-wide change initiatives creating, managing, and sustaining system-wide change in public and private organizations.

Credits: 3

Enrollment is limited to Graduate level students.

**MGMT 658 - Strategic Management**

Strategic Management is the capstone course in the MBA program the requires graduate business students to integrate and build on the knowledge and skills acquired in the earlier core courses. Emphasis is on the use of strategic thinking and business skills in the formulation and implementation of strategy through various processes. Strategic business management considers the overall fit between an organization's resources and the opportunities available in the business environment.

Credits: 3

Term(s) Typically Offered: Offered Fall & Spring Terms

Enrollment is limited to Graduate level students.

**MGMT 690 - Experimental**

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Enrollment is limited to students with a program in Business Adm-Accountng/Finance, Business Adm-Management/Mrktng, Business Administration or Business Administration (OL).

Enrollment is limited to Graduate level students.

**MGMT 695 - Workshop**

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

Enrollment is limited to students with a program in Business Adm-Accountng/Finance, Business Adm-Management/Mrktng, Business Administration or Business Administration (OL).

Enrollment is limited to Graduate level students.

**MGMT 698 - Selected Topics**

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Enrollment is limited to students with a program in Business Adm-Accountng/Finance, Business Adm-Management/Mrktng, Business Administration or Business Administration (OL).

Enrollment is limited to Graduate level students.

**MGMT 700 - Independent Study**

Independent Study courses give students the opportunity to pursue research and/or studies that are not part of the university's traditional course offerings. Students work one on one or in small groups with faculty guidance and are typically required to submit a final paper or project as determined by the supervising professor.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Enrollment is limited to students with a program in Business Adm-Accountng/Finance, Business Adm-Management/Mrktng, Business Administration or Business Administration (OL).

Enrollment is limited to Graduate level students.

**MGMT 790 - Experimental**

A unique and specifically focused course within the general purview of a department which intends to offer it on a "one time only" basis and not as a permanent part of the department's curriculum.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Enrollment limited to students with a semester level of Graduate.

**MGMT 795 - Workshop**

A workshop is a program which is usually of short duration, narrow in scope, often non-traditional in content and format, and on a timely topic.

Credits: 1-6

Term(s) Typically Offered: Offered as Needed

Enrollment is limited to Graduate level students.

**MGMT 798 - Selected Topics**

A Selected Topics course is a normal, departmental offering which is directly related to the discipline, but because of its specialized nature, may not be able to be offered on a yearly basis by the department.

Credits: 1-3

Term(s) Typically Offered: Offered as Needed

Enrollment is limited to Graduate level students.